



Offer: Computer Consultancy
Ref:TCSL/DT20214256521/Mumbai
Date: 18/11/2021

Ms. Shaik Ayesha Parveen
Ramireddy Pet,
Guntur(Dist.)-522601
Tel# 91- 9491628105

Dear Shaik Ayesha Parveen,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20214256521

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 1, Gurgaon, Haryana 122002
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakalurpet Road,

Kesanupalli (V), NARASARAOPET (MD)

Palnado Dist: A.P. 522 549



Offer: Computer Consultancy
Ref: TCSL/DT20214256821/Mumbai
Date: 18/11/2021

Mr. Narendra S
Purushottam Patnam
Guntur(Dist.)-522601
Tel# 91- 6301523689

Dear Narendra S,

Sub: Letter of Offer

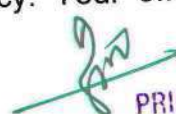
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Yesanupalli (V), NARASARAOPET (MD)

Chinadu Dist A.P. 522 549

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Offer: Computer Consultancy
Ref: TCSL/DT20214256844/Mumbai
Date: 18/11/2021

Ms. Mule.Sai Pravallika
Rompicharlla
Guntur(Dist.)-522601
Tel# 91- 9121056533

Dear Mule.Sai pravallika,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Chiakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Andhra Pradesh Dist A.P 522 549

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Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India
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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
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Offer: Computer Consultancy
Ref:TCSL/DT20214256245/Mumbai
Date: 18/11/2021

Ms. Koppuravuri Aswini
Chilakaluripeta,
Guntur(Dist.)-522601
Tel# 91- 7569263430

Dear Koppuravuri Aswini,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Tata Consultancy Services Limited
Chilakaluripeta (V), NARASARAOPET (MD)
P. O. Guntur Dist. A.P. 522 549
Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India
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Offer: Computer Consultancy
Ref:TCSL/DT20214256181/Mumbai
Date: 18/11/2021

Ms. K Adilakshmi
H.NO.15-3-17, Praksh Nagar,
Narasaraopet,
Guntur(Dist.)-522601
Tel# 91- 8367681594

Dear K Adilakshmi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Ponnampalli (V), NARASARAOPET (MD)

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Tata Consultancy Services Limited Palnadu Dist A.P 522 549

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Offer: Computer Consultancy
Ref:TCSL/DT20214256852/Mumbai
Date: 18/11/2021

Ms. Vemula Naga Nandini
Dechavaram
Guntur(Dist.)-522601
Tel# 91- 9381947112

Dear Vemula Naga Nandini,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD)

Prado Dist A P 522 549

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Offer: Computer Consultancy
Ref:TCSL/DT20214256541/Mumbai
Date: 18/11/2021

Mr. Shaik Basheer
Narasaraopet
Guntur(Dist.)-522601
Tel# 91- 7995157719

Dear Shaik Basheer,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Palnadu Dist. A.P. 522 549



Offer: Computer Consultancy
Ref:TCSL/DT20214256841/Mumbai
Date: 18/11/2021

Ms. Shaik Farzana
Babapet, Narasaraopet
Guntur(Dist.)-522601
Tel# 91- 6281872851

Dear Shaik Farzana,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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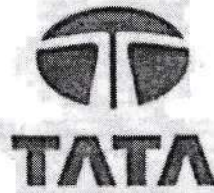
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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20219088777/Lucknow
Date: 11/12/2021

Mr. Anwar Basha Shaik
13-2-102/70b Mohiddin Nagar,
Masjid E Ameena,
Narasaraopet-522601,
Andhra Pradesh.
Tel# -

Dear Anwar Basha Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Palnadu, Dist. A.P. 522549

Tata Consultancy Services Limited
1/1, Vibhuti Khand, Connaught Place, Lucknow-226 010 India
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
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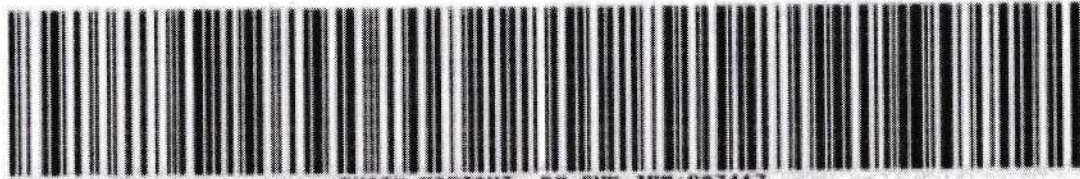
1
Shaik Anwar Basha

16/12/21



Honeywell

HONEYWELL / IRM20215179885 / GURGAON



SHAIK MASTANI BY GVK-IRM:803417

Position : Graduate Engineer Trainee
Name : SHAIK MASTANI
Details : mail: shaikstannu1717@gmail.com mobile: +91 6303264870

29th June, 2021

Dear SHAIK MASTANI

Congratulations upon your selection and choosing Honeywell as your career choice and Welcome to the Honeywell. We are pleased to offer you the position of Graduate Engineer Trainee with us at **Gurgaon Haryana, India** and your all inclusive annual compensation will be **INR 3,98,004**. The terms of your employment with Honeywell listed below. Please be informed that the terms may be modified pursuant to changes in Honeywell policy updated from time to time.


1. Appointment Details:

- a. The date of appointment is effective from the date of joining.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of Honeywell based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of Honeywell or subsidiary, associate or affiliate Company, in such capacity as Honeywell may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/institution for award of the degree/diploma and the requirements, including aggregate, specified by Honeywell for your role, and any other criteria specified by Honeywell in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

PAGE 1

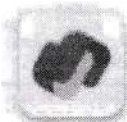
Honeywell Technology Solutions India Corporate and Registered Office
Tech Trade Center, 5th Floor, Sector 43, Block C, Sushant Lok Phase:1, Gurgaon, Haryana, India

EIN22-2640330 | 17/19 | hll.com


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 Kesanupalli (V) NARASARAOPET (MD)
 P. 522 549



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INSTALL

March 26, 2021

Mr: **Chepuri Rajasekhara Chari**
Email ID: rajasekharch14@gmail.com

Sub: Letter of Internship

Hello Chepuri Rajasekhara Chari,

We are happy to extend an offer of internship with Phable from April 5th, 2021 till October 5th, 2021. You will be converted to Full time employee, subject to the performance standards set. You will be based at Bangalore(once confirmed to FTE) and report to the designated supervisor.

Your responsibility will require you to take ownership of the assigned project/deliverables, under the guidance of assigned supervisor.


RESPONSIBILITIES:

- Call patients/users who installed the app and help them understand the platform
- Understand the need of the patient and guide them in the best way to benefit from Phable app usage
- Convert the patients & make them avail any of the services from our diverse portfolio - medicine/ lab orders/ tele-consultation/ insurance/ healthcare devices, etc.
- Call dormant patients and increase their transactions on the platform
- Maintain thorough & accurate MIS of all the calls and follow-up as required
- Make sure to establish a smooth interoperability between different verticals of the organization
- Work as part of an Agile team to meet time and quality standards
- Maintain patient confidentiality and information security.

The terms of the agreement are that you will receive a total monthly compensation in the form of Stipend of INR.15,000. Post your confirmation you will be entitled for an annual package.

We are a five-day working organization (Monday to Friday). Holidays will be as per the company holiday list. You will be required to maintain the rules and guidelines followed by Phable during the internship.

Kindly return a copy of this letter, duly signed, in token of your acceptance of this offer.

For Phable,**TERRALS TECHNOLOGIES PVT. LTD.** represented by its authorised signatory

Mukesh Bansal
Director



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Terrals Technologies Pvt Ltd. Cabin: No.2734, 1st Floor, HSR Layout, Sector 1, 16th Cross, 27th Main Road,
(Opp. NIFT) Bengaluru. Karnataka 560102

Contact: support@phablecare.com | careers@phablecare.com



Dr.Shaik Muzeer <shaikmuzeer786@gmail.com>

Fwd: Confirmation Letter of Nagul Meera

2 messages

syed khasim <sdkhasim@gmail.com>
To: Muzeer Shaik <shaikmuzeer786@gmail.com>

Mon, May 31, 2021 at 7:28 PM

----- Forwarded message -----

From: **Prem Kumar** <premcse548@gmail.com>
Date: Mon, 31 May 2021, 18:57
Subject: Fwd: Confirmation Letter of Nagul Meera
To: <sdkhasim@gmail.com>

----- Forwarded message -----

From: **Shaik Nagul Meera** <nagulmeera7337@gmail.com>
Date: Mon, 31 May, 2021, 6:42 pm
Subject: Fwd: Confirmation Letter
To: premcse548@gmail.com <premcse548@gmail.com>

----- Forwarded message -----

From: **POT90'S Marketing agency** <potoooooooooooo.marketing.agencies@gmail.com>
Date: Mon, 31 May, 2021, 5:45 PM
Subject: Confirmation Letter
To: Shaik Nagul Meera <nagulmeera7337@gmail.com>

Dear Mr. Shaik Nagul Meera,

We are pleased to extend the following offer of employment to you on behalf of Potoooooooooooo Marketing Agencies. You have been selected as the Eligible candidate for the Marketing Executive position. Congratulations!

We believe that your knowledge, skills and experience would be an ideal fit for our Potoooooooooooo Marketing team. We hope you will enjoy your role and make a significant contribution to the overall success of Potoooooooooooo Marketing Agencies.

Your date of joining for the 15 days of training through Virtual Meetings as discussed will be on 05-06-2021, further Continuation of Training if you are willing to join our company you will receive the offer letter.

If you have any queries feel free to contact us @ 9160059348 and potoooooooooooo.marketing.agencies@gmail.com

\Your reply will be highly appreciated....

SELECTED

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

ALL THE BEST

Letter of Intent

12 July 21

Koteswararao
Eswar College of Engineering, Guntur
Guntur

Dear Koteswararao,

We are pleased to inform you that you have been provisionally short-listed for employment as “**Software Engineer Trainee**”.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.50 Lac per annum.

You are required to sign a service agreement of 24 Months from the date of joining, in the event of service agreement breach you will be required to pay a sum of Rs. 2 Lac.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick.

You will receive a formal letter of appointment with all the terms and conditions upon joining.

As a token of your acceptance, that you have read and understood this Letter of Intent, please countersign, scan and email the document as your confirmation within a week of receiving this letter to campusconnect@hexaware.com

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

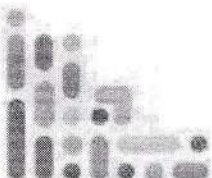
Monica Mathur
Vice President, Recruitment-India & APAC



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P. 522 549

HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com





SLN BUILDCON INDIA PRIVATE LTD.

Plot No. 5-5, Road No. 2, Opp. Sancta Maria School, Adarsh Nagar,
Lingampally, Hyderabad - 500 019.

Date :

March 20th, 2021

Offer Letter

Mr.Kattempudi James Babu,
S/o.K C Koteswarrao,
H.no.1-316,
Uppalapadu(v),
Nuzendla (m),
Guntur (dist) - 522647.
Andhrapradesh.

Dear, Kattempudi James Babu ,

We are pleased to offer you a position in our company as "Graduate engineer Trainee"
based on your educational qualification.

Your gross salary will be Rs 15,000 per month (Rupees Fifteen Thousand per month only). You
are eligible for salary evaluation based on your performance after successful completion of 1
year of service.

An appointment letter will be issued to you on your reporting for duty. Please note that this offer
letter is valid up to 4 months of issue.

We are looking forward to you joining with our organization.



P Vinay Kumar
P VINAY KUMAR,
HR-Executive

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Painadu Dist A.P. 522 600



SLN BUILDCON INDIA PRIVATE LTD.

Plot No. 5-5, Road No. 2, Opp. Sancta Maria School, Adarsh Nagar,
Lingampally, Hyderabad - 500 019.

Date :

March 20th, 2021

Offer Letter

Mr. Siddabattuni Srikanth,
Guntur (dist) - 522647.
Andhrapradesh.

Dear, Siddabattuni Srikanth,

We are pleased to offer you a position in our company as "Graduate engineer Trainee"
based on your educational qualification.

Your gross salary will be Rs 15,000 per month (Rupees Fifteen Thousand per month only). You
are eligible for salary evaluation based on your performance after successful completion of 1
year of service.

An appointment letter will be issued to you on your reporting for duty. Please note that this offer
letter is valid up to 4 months of issue.

We are looking forward to you joining with our organization.



Yours Sincerely,
SLN Build Con India Pvt. Ltd.

P Vinay Kumar
20/03/2021
P VINAY KUMAR,
HR-Executive

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P. 522 549



SLN BUILDCON INDIA PRIVATE LTD.

Plot No. 5-5, Road No. 2, Opp. Sancta Maria School, Adarsh Nagar,
Lingampally, Hyderabad - 500 019.

Date :

March 20th, 2021

Offer Letter

Mr.Jada Ganesh,
Ravipadu (v),
Narasaraopet (m),
Guntur (dist) - 522647.
Andhrapradesh.

Dear, Jada Ganesh,

We are pleased to offer you a position in our company as "Graduate engineer Trainee"
based on your educational qualification.

Your gross salary will be Rs 15,000 per month (Rupees Fifteen Thousand per month only). You
are eligible for salary evaluation based on your performance after successful completion of 1
year of service.

An appointment letter will be issued to you on your reporting for duty. Please note that this offer
letter is valid up to 4 months of issue.

We are looking forward to you joining with our organization.

Yours Sincerely,
SLN Build Con India Pvt. Ltd.



P VINAY KUMAR,
HR-Executive

P Vinay Kumar
20/03/2021

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

SLN BUILDCON INDIA PRIVATE LTD.

Plot No. 5-5, Road No. 2, Opp. Sancta Maria School, Adarsh Nagar,
Lingampally, Hyderabad - 500 019.

Date :

March 20th, 2021

Offer Letter

Mr. Nakka Venkateswarlu,
S/o. Nakka Yallaiah,
H.no.6-32/1,
Enugupalem (v),
Vinukonda (m),
Guntur (dist) - 522647.
Andhrapradesh.

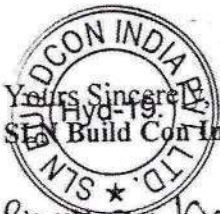
Dear, Nakka Venkateswarlu,

We are pleased to offer you a position in our company as "Graduate engineer Trainee"
based on your educational qualification.

Your gross salary will be Rs 15,000 per month (Rupees Fifteen Thousand per month only). You
are eligible for salary evaluation based on your performance after successful completion of 1
year of service.

An appointment letter will be issued to you on your reporting for duty. Please note that this offer
letter is valid up to 4 months of issue.

We are looking forward to you joining with our organization.



Yours Sincerely
SLN Build Con India Pvt. Ltd.

P. Vinay Kumar
20/03/2021

P VINAY KUMAR,
HR-Executive

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 509



SLN BUILDCON INDIA PRIVATE LTD.

Plot No. 5-5, Road No. 2, Opp. Sancta Maria School, Adarsh Nagar,
Lingampally, Hyderabad - 500 019.

Date :

March 20th, 2021

Offer Letter

Mr. Palchuri Pavan Kumar,
Guntur (dist) - 522647.
Andhrapradesh.

Dear, Palchuri Pavan Kumar,

We are pleased to offer you a position in our company as "**Graduate engineer Trainee**" based on your educational qualification.

Your gross salary will be **Rs 15,000** per month (Rupees Fifteen Thousand per month only). You are eligible for salary evaluation based on your performance after successful completion of 1 year of service.

An appointment letter will be issued to you on your reporting for duty. Please note that this offer letter is valid up to 4 months of issue.

We are looking forward to you joining with our organization.



P. Vinay Kumar 20/03/2021
P VINAY KUMAR,
HR-Executive

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



MSM MULTI SOLUTION PVT. LTD.,

the Complete handling Services

OFFER LETTER

Date: 16/06/2021

Dear GELLI V L NAGA SAI PRASANTH,

Welcome to MSM Group family!!!!!!!

With Reference to your application and subsequent campus interview with us,

We pleased to appoint you as an "Engineer Trainee"(ET)"with MSM Multi Solution Pvt Ltd(MSM Group) you will be working under our payroll . Work location will be at our client "UPLUS Technologies India Pvt Ltd "in 109/50, Mannur village, KRS building, Sripermbudhur 602105.

We are offering a salary of ₹14000/-CTC per month+ Over time allowance + (CTC Salary including ESI+PF+ transportation Deductions)

Required Documents at the time of joining:

1. Aadhar card -3 nos
2. 10th ,12th , B-TECH Educational Mark sheets -2 nos
3. Passport Size Photographs- 3 Nos
- 4 Course completion certificate -2 nos

PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kasanupalli (V), NARASARAOPET (MD

Palnadu Dist A.P 522 549

Regards,

For MSM MULTI SOLUTION PVT. LTD.

M. S. Manigandan

HR Department HR & Admin

OFFER LETTER

Date: 16/06/2021

Dear **VENKATA KOTESWARARAO PARA,**

Welcome to MSM Group family!!!!!!!

With Reference to your application and subsequent campus interview with us,

We pleased to appoint you as an **“Engineer Trainee”(ET)”with MSM Multi Solution Pvt Ltd(MSM Group)** you will be working under our payroll . Work location will be at our client **“UPLUS Technologies India Pvt Ltd** “in 109/50, Mannur village, KRS building, Sripermbudhur 602105.

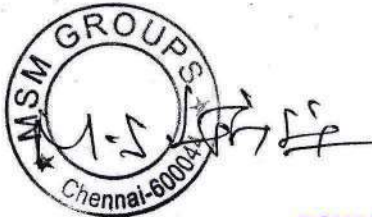
We are offering a salary of 14000/-CTC per month+ Over time allowance + (CTC Salary including ESI+PF+ transportation Deductions)

Required Documents at the time of joining:

1. Aadhar card -3 nos
2. 10th, 12th, B-TECH Educational Mark sheets -2 nos
3. Passport Size Photographs- 3 Nos
- 4 Course completion certificate -2 nos

Regards,

For MSM MULTI SOLUTION PVT. LTD.




PRINCIPAL

Manigandan

ESWAR COLLEGE OF ENGINEERING HR Department

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD

Palnadu Dist. A.P. 522 549



MSM MULTI SOLUTION PVT. LTD.,
the Complete handling Services

OFFER LETTER

Date: 16/06/2021

Dear **BHARATH VENKATA SAI POTHULA,**

Welcome to MSM Group family!!!!!!!

With Reference to your application and subsequent campus interview with us,

We pleased to appoint you as an “**Engineer Trainee**”(ET)”with MSM Multi Solution Pvt Ltd(MSM Group) you will be working under our payroll . Work location will be at our client “**UPLUS Technologies India Pvt Ltd** “in 109/50, Mannur village, KRS building, Sripermbudhur 602105.

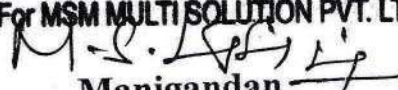
We are offering a salary of 14000/-CTC per month+ Over time allowance + (CTC Salary including ESI+PF+ transportation Deductions)

Required Documents at the time of joining:

1. Aadhar card -3 nos
2. 10th,12th, B-TECH Educational Mark sheets -2 nos
3. Passport Size Photographs- 3.Nos
- 4 Course completion certificate -2 nos

Regards,

For MSM MULTI SOLUTION PVT. LTD.


Manigandan

HR & Admin

HR Department


PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD

Palnadu Dist A.P 522 549



MSM MULTI SOLUTION PVT. LTD.,

the Complete handling Services

OFFER LETTER

Date: 16/06/2021

Dear PAPABATHINI PRATHYUSHA,

Welcome to MSM Group family!!!!!!!

With Reference to your application and subsequent campus interview with us,

We pleased to appoint you as an “Engineer Trainee”(ET)”with MSM Multi Solution Pvt Ltd(MSM Group) you will be working under our payroll . Work location will be at our client “UPLUS Technologies India Pvt Ltd “in 109/50, Mannur village, KRS building, Sripermbudhur 602105.

We are offering a salary of 14000/-CTC per month+ Over time allowance + (CTC Salary including ESI+PF+ transportation Deductions)

Required Documents at the time of joining:

1. Aadhar card -3 nos
2. 10th ,12th , B-TECH Educational Mark sheets -2 nos
3. Passport Size Photographs- 3 Nos
- 4 Course completion certificate -2 nos

Regards,
For MSM MULTI SOLUTION PVT. LTD.



Manigandam HR & Admin

HR Department


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549



MSM MULTI SOLUTION PVT. LTD.,

the Complete handling Services

OFFER LETTER

Date: 16/06/2021

Dear G.TULASI,

Welcome to MSM Group family!!!!!!!

With Reference to your application and subsequent campus interview with us,

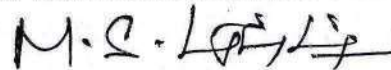
We pleased to appoint you as an “**Engineer Trainee**”(ET)”with **MSM Multi Solution Pvt Ltd(MSM Group)** you will be working under our payroll . Work location will be at our client “**UPLUS Technologies India Pvt Ltd** “in 109/50, Mannur village, KRS building, Sripermbudhur 602105.

We are offering a salary of 14000/-CTC per month+ Over time allowance + (CTC Salary including ESI+PF+ transportation Deductions)

Required Documents at the time of joining:


1. Aadhar card -3 nos
2. 10th, 12th, B-TECH Educational Mark sheets -2 nos
3. Passport Size Photographs- 3 Nos
- 4 Course completion certificate -2 nos

Regards,
For MSM MULTI SOLUTION PVT. LTD.



Manigandan HR & Admin

HR Department


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



MSM MULTI SOLUTION PVT. LTD.,

the Complete handling Services

OFFER LETTER

Date: 16/06/2021

Dear P VENKATA NARAYANAMMA,

Welcome to MSM Group family!!!!!!!

With Reference to your application and subsequent campus interview with us,

We pleased to appoint you as an “**Engineer Trainee**”(ET)”with **MSM Multi Solution Pvt Ltd(MSM Group)** you will be working under our payroll . Work location will be at our client “**UPLUS Technologies India Pvt Ltd** “in 109/50, Mannur village, KRS building, Sripermbudhur 602105.

We are offering a salary of 14000/-CTC per month+ Over time allowance + (CTC Salary including ESI+PF+ transportation Deductions)

Required Documents at the time of joining:


1. Aadhar card,-3 nos
2. 10th ,12th , B-TECH Educational Mark sheets -2 nos
3. Passport Size Photographs- 3 Nos
- 4 Course completion certificate -2 nos

Regards,

For MSM MULTI SOLUTION PVT. LTD.

Manigandan

HR & Admin


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

HR Department

Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549



MSM MULTI SOLUTION PVT. LTD.,

the Complete handling Services

OFFER LETTER

Date: 16/06/2021

Dear RIZWANASHAIK,

Welcome to MSM Group family!!!!!!!

With Reference to your application and subsequent campus interview with us,

We pleased to appoint you as an "Engineer Trainee"(ET)"with MSM Multi Solution Pvt Ltd(MSM Group) you will be working under our payroll. Work location will be at our client "UPLUS Technologies India Pvt Ltd "in 109/50, Mannur village, KRS building, Sripermbudhur 602105.

We are offering a salary of 14000/-CTC per month+ Over time allowance + (CTC Salary including ESI+PF+ transportation Deductions)

Required Documents at the time of joining:

1. Aadhar card -3 nos
2. 10th, 12th, B-TECH Educational Mark sheets -2 nos
3. Passport Size Photographs- 3 Nos
- 4 Course completion certificate -2 nos

Regards,

PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD

Palnadu Dist A.P 522 549

For MSM MULTI SOLUTION PVT. LTD.

M.S. J.P.H.

HR Department

HR & Admin



MSM MULTI SOLUTION PVT. LTD.,

the Complete handling Services

OFFER LETTER

Date: 16/06/2021

Dear NELAPATI PRAVEEN KUMAR,

Welcome to MSM Group family!!!!!!!

With Reference to your application and subsequent campus interview with us,

We pleased to appoint you as an "Engineer Trainee"(ET)"with MSM Multi Solution Pvt Ltd(MSM Group) you will be working under our payroll . Work location will be at our client "UPLUS Technologies India Pvt Ltd "in 109/50, Mannur village, KRS building, Sripermbudhur 602105.

We are offering a salary of 14000/-CTC per month+ Over time allowance + (CTC Salary including ESI+PF+ transportation Deductions)

Required Documents at the time of joining:

1. Aadhar card -3 nos
2. 10th,12th, B-TECH Educational Mark sheets -2 nos
3. Passport Size Photographs- 3.Nos
- 4 Course completion certificate -2 nos

Regards,

PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD

Palnadu Dist A.P 522 549

For MSM MULTI SOLUTION PVT. LTD.
Manigandan

HR Department HR & Admin

OFFER LETTER

Date: 16/06/2021

Dear AKARAPU PAVAN KUMAR,

Welcome to MSM Group family!!!!!!!

With Reference to your application and subsequent campus interview with us,

We pleased to appoint you as an “Engineer Trainee”(ET)”with MSM Multi Solution Pvt Ltd(MSM Group) you will be working under our payroll . Work location will be at our client “UPLUS Technologies India Pvt Ltd “in 109/50, Mannur village, KRS building, Sripermbudhur 602105.

We are offering a salary of 14000/-CTC per month+ Over time allowance + (CTC Salary including ESI+PF+ transportation Deductions)

Required Documents at the time of joining:

1. Aadhar card -3 nos
2. 10th ,12th , B-TECH Educational Mark sheets -2 nos
3. Passport Size Photographs- 3 Nos
- 4 Course completion certificate -2 nos



PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

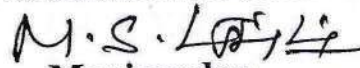
Chilakaluripet Road,

Yesanupalli (V), NARASARAOPET (MD

Palnaru Dist A.P 522 549

Regards,

For MSM MULTI SOLUTION PVT. LTD.



Manigandan

HR & Admin

HR Department



MSM MULTI SOLUTION PVT. LTD.,

the Complete handling Services

OFFER LETTER

Date: 16/06/2021

Dear MADDULA SURESH,

Welcome to MSM Group family!!!!!!!


With Reference to your application and subsequent campus interview with us,

We pleased to appoint you as an “**Engineer Trainee**”(ET)”with **MSM Multi Solution Pvt Ltd(MSM Group)** you will be working under our payroll . Work location will be at our client “**UPLUS Technologies India Pvt Ltd** “in 109/50, Mannur village, KRS building, Sripermbudhur 602105.

We are offering a salary of 14000/-CTC per month+ Over time allowance + (CTC Salary including ESI+PF+ transportation Deductions)

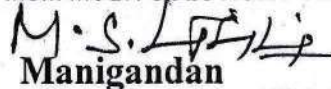
Required Documents at the time of joining:

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- 4 Course completion certificate -2 nos


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Regards,

For MSM MULTI SOLUTION PVT. LTD.


Manigandan

HR & Admin

HR Department



MSM MULTI SOLUTION PVT. LTD.,

the Complete handling Services

OFFER LETTER

Date: 16/06/2021

Dear SATISH.LINGALA,

Welcome to MSM Group family!!!!!!!

With Reference to your application and subsequent campus interview with us,

We pleased to appoint you as an “**Engineer Trainee**”(ET)”with **MSM Multi Solution Pvt Ltd(MSM Group)** you will be working under our payroll . Work location will be at our client “**UPLUS Technologies India Pvt Ltd** “in 109/50, Mannur village, KRS building, Sripermbudhur 602105.

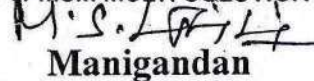
We are offering a salary of 14000/-CTC per month+ Over time allowance + (CTC Salary including ESI+PF+ transportation Deductions)

Required Documents at the time of joining:

1. Aadhar card -3 nos
2. 10th, 12th, B-TECH Educational Mark sheets -2 nos
3. Passport Size Photographs- 3 Nos
- 4 Course completion certificate -2 nos

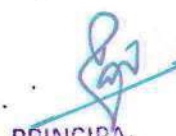
Regards,

For MSM MULTI SOLUTION PVT. LTD.


Manigandan

HR & Admin

HR Department


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chulakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD)

Palnadu Dist A.P 522 549

No. 111, D-Block, The Royal Castle, Chennai - 600 044.

94444 25658 / 94444 56897 Email : msmgroups.co.in@gmail.com



MSM MULTI SOLUTION PVT. LTD.,

the Complete handling Services

OFFER LETTER

Date: 16/06/2021

Dear PALAKEETI GOPICHAND,

Welcome to MSM Group family!!!!!!!

With Reference to your application and subsequent campus interview with us,

We pleased to appoint you as an “**Engineer Trainee**”(ET)”with **MSM Multi Solution Pvt Ltd(MSM Group)** you will be working under our payroll . Work location will be at our client “**UPLUS Technologies India Pvt Ltd** “in 109/50, Mannur village, KRS building, Sripermbudhur 602105.

We are offering a salary of 14000/-CTC per month+ Over time allowance + (CTC Salary including ESI+PF+ transportation Deductions)

Required Documents at the time of joining:

1. Aadhar card -3 nos
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3. Passport Size Photographs- 3 Nos
- 4 Course completion certificate -2 nos


Regards,

For MSM MULTI SOLUTION PVT. LTD.

M.S. Lohani
Manigandan

HR & Admin

HR Department


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD

Palnadu Dist A.P 522 549

Offer Letter

25-03-2021

To,

Mr. Addanki Ramanjaneyulu - BE EEE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company "Neolync Telecommunication.

You will be paid with the **take home salary of Rs. 16000/- after food and transportation deduction**

Other Benefits Includes

1. Medical Insurance.
2. Uniform & Safety shoe (if applicable).
3. Accommodation Assistance.
4. Food @ Shifts.
5. Transportation Both Pick up and Drop

You are required to submit below mentioned document's photocopy and carry the original Aadhar Card without fail on the Date of Joining.

Documents Required (XEROX):

1. Resume
2. Aadhar Card
3. Bank Passbook / Cancelled cheque with IFSC code detail
4. 10th / 12th / Degree Mark Sheets / Degree Certificate / TC
5. Bonafide & College Mark Sheets
6. 2 Passport size photos
7. Govt ID Proof: Voter ID/ Pan Card/ Driving License (If any)
8. Covid Vaccine Certificate



Authorized Signatory



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Offer Letter

25-03-2021

To,

Mr. Anivi Reddy Avula- BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company **"Neolync Telecommunication.**

You will be paid with the **take home salary of Rs. 16000/- after food and transportation deduction**

Other Benefits Includes

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5. Transportation Both Pick up and Drop

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7. Govt ID Proof: Voter ID/ Pan Card/ Driving License (If any)
8. Covid Vaccine Certificate



Authorized Signatory



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD
Tenali Dist. A.P. 522 549

Offer Letter

25-03-2021

To,

Miss. Bhumireddy. Pujitha- BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company "Neolync Telecommunication.

You will be paid with the **take home salary of Rs. 16000/- after food and transportation deduction**

Other Benefits Includes

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3. Accommodation Assistance.
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5. Transportation Both Pick up and Drop

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5. Bonafide & College Mark Sheets
6. 2 Passport size photos
7. Govt ID Proof: Voter ID/ Pan Card/ Driving License (If any)
8. Covid Vaccine Certificate



Authorized Signatory



— PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 527 549

Offer Letter

25-03-2021

To,

Miss. Elika. Vani- BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company "Neolync Telecommunication.

You will be paid with the **take home salary of Rs. 16000/- after food and transportation deduction**

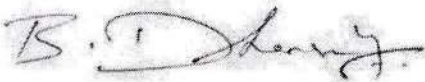
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3. Accommodation Assistance.
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5. Transportation Both Pick up and Drop

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3. Bank Passbook / Cancelled cheque with IFSC code detail
4. 10th / 12th / Degree Mark Sheets / Degree Certificate / TC
5. Bonafide & College Mark Sheets
6. 2 Passport size photos
7. Govt ID Proof: Voter ID/ Pan Card/ Driving License (If any)
8. Covid Vaccine Certificate



Authorized Signatory



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Offer Letter

25-03-2021

To,

Miss. G.Kanaka Durga- BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company "**Neolync Telecommunication**.

You will be paid with the **take home salary of Rs. 16000/- after food and transportation deduction**

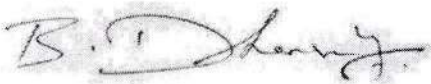
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5. Transportation Both Pick up and Drop

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549

Offer Letter

25-03-2021

To,

Miss. Uppu.Siva Sai Nagalakshmi- BE EEE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company **"Neolync Telecommunication**.

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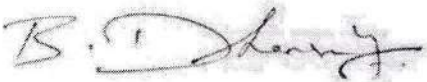
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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Offer Letter

25-03-2021

To,

Mr. Komma Naveenkumar- BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company **"Neolync Telecommunication**.

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Painadu Dist A.P 522 509

Offer Letter

25-03-2021

To,

Miss. Shaik.Sakhiya Parveen- BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company **"Neolync Telecommunication**.

You will be paid with the **take home salary of Rs. 16000/- after food and transportation deduction**

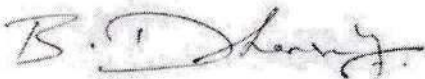
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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET, ANDHRA PRADESH

Ph: 0863-252349

Offer Letter

25-03-2021

To,

Miss. Sk.Rizwana- BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company "Neolync Telecommunication.

You will be paid with the **take home salary of Rs. 16000/- after food and transportation deduction**


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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P. 522 549

Offer Letter

25-03-2021

To,

Mr. Syed Nagulmeera- BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company **"Neolync Telecommunication.**

You will be paid with the **take home salary of Rs. 16000/- after food and transportation deduction**

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chitakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Offer Letter

25-03-2021

To,

Mr. Syed.Khalid Mahamood - BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company "Neolync Telecommunication.

You will be paid with the **take home salary of Rs. 16000/- after food and transportation deduction**

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING,
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522549

Offer Letter

25-03-2021

To,

Miss. Uppu.Siva Sai Nagalakshmi- BE EEE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company "Neolync Telecommunication.

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaturipet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Offer Letter

25-03-2021

To,

Mr. Venkatrao Naraboina- BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company **"Neolync Telecommunication.**

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ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Offer Letter

25-03-2021

To,

Miss. Maley Sravana Sandhya- BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company **"Neolync Telecommunication.**

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ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist. A.P. 522 509

Offer Letter

25-03-2021

To,

Miss. Manisudha- BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company **"Neolync Telecommunication.**

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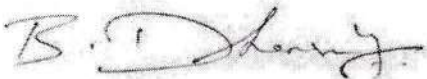
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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesantrapalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Offer Letter

25-03-2021

To,

Miss. P. Devi Bhavani - BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company **"Neolync Telecommunication**.

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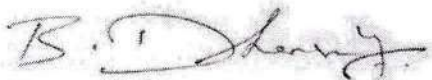
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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chandrababu Naidu Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Offer Letter

25-03-2021

To,

Miss. Pasupuleti. Triveni- BE ECE

Congratulation!! We are pleased to inform that you got selected for the position of **Testing and Debugging Engineering under NAPS** with one of our esteemed Company "Neolync Telecommunication.

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ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549

Offer Letter

25-03-2021

To,

Mr. Samanuri.Hemanth Naga Harsha Vardhan Raju- BE ECE

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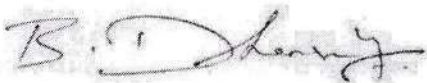
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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
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Palnadu Dist A.P 522 549

Offer Letter

25-03-2021

To,

Mr. Shaik Nagulmeera- BE ECE

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ESWAR COLLEGE OF ENGINEERING
Chitakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Offer Letter

25-03-2021

To,

Miss. Shaik Taslima Nasrath- BE ECE

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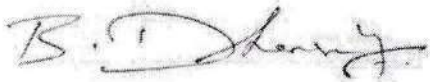
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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



AAS Technologies

Private Limited

Ref: AAS/APP/ESW/160204-06

Date: 4 Feb 2021

To,

Mr. MARELLA RAJA GOPAL REDDY

We are pleased to appoint you as **GRADUATE TRAINEE** in our organization with the following terms and conditions.

1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
2. You will be governed by the rules and regulations of the organization in force from time to time.
3. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
4. In case you want to leave the organization; you have to give one month of advance notice.

You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

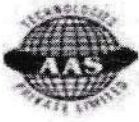
PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD)

Palnadu Dist A.P 522 549



AAS Technologies
Private Limited

Ref: AAS/APP/ESW/160204-12

Date: 4 Feb 2021

To,

Mr. MACHANI GOWTHAM SAI

We are pleased to appoint you as **GRADUATE TRAINEE** in our organization with the following terms and conditions.

1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
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4. In case you want to leave the organization; you have to give one month of advance notice.

You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



AAS Technologies
Private Limited

Ref: AAS/APP/ESW/160204-10

Date: 4 Feb 2021

To,

Mr. GARNEPUDI SURENDRA

We are pleased to appoint you as **GRADUATE TRAINEE** in our organization with the following terms and conditions.

1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
2. You will be governed by the rules and regulations of the organization in force from time to time.
3. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
4. In case you want to leave the organization; you have to give one month of advance notice.

You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



AAS Technologies
Private Limited

Ref: AAS/APP/ESW/160204-03

Date: 4 Feb 2021

To,

Mr. CH.MASTANAIAH

We are pleased to appoint you as **GRADUATE ENGINEER** in our organization with the following terms and conditions.

1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
2. You will be governed by the rules and regulations of the organization in force from time to time.
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You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P. 522 539



AAS Technologies
Private Limited

Ref: AAS/APP/ESW/160204-14

Date: 4 Feb 2021

To,

Mr. PERAM SURESH REDDY

We are pleased to appoint you as **GRADUATE TRAINEE** in our organization with the following terms and conditions.

1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
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You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



AAS Technologies
Private Limited

Ref: AAS/APP/ESW/160204-15

Date: 4 Feb 2021

To,

Mr. YALLATURI ANAND

We are pleased to appoint you as **GRADUATE TRAINEE** in our organization with the following terms and conditions.

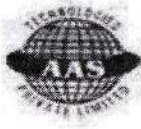
1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
2. You will be governed by the rules and regulations of the organization in force from time to time.
3. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
4. In case you want to leave the organization; you have to give one month of advance notice.

You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



AAS Technologies
Private Limited

Ref: AAS/APP/ESW/160204-13

Date: 4 Feb 2021

To,

Mr. SHAIK KUMAR NABI

We are pleased to appoint you as **GRADUATE TRAINEE** in our organization with the following terms and conditions.

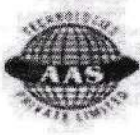
1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
2. You will be governed by the rules and regulations of the organization in force from time to time.
3. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
4. In case you want to leave the organization; you have to give one month of advance notice.

You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549



AAS Technologies
Private Limited

Ref: AAS/APP/ESW/160204-02

Date: 4 Feb 2021

To,

Miss. R. DHANALAKSHMI

We are pleased to appoint you as **GRADUATE ENGINEER** in our organization with the following terms and conditions.

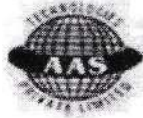
1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
2. You will be governed by the rules and regulations of the organization in force from time to time.
3. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
4. In case you want to leave the organization; you have to give one month of advance notice.

You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V) NARASARAOPET (MD)
Palnacu Dist A.P. 522 619



AAS Technologies
Private Limited

Ref: AAS/APP/ESW/160204-09

Date: 4 Feb 2021

To,

Mr. SHAIK RAMJANVALI

We are pleased to appoint you as **GRADUATE TRAINEE** in our organization with the following terms and conditions.

1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
2. You will be governed by the rules and regulations of the organization in force from time to time.
3. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
4. In case you want to leave the organization; you have to give one month of advance notice.

You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD

Palnadu Dist A.P 522 549



AAS Technologies

Private Limited

Ref: AAS/APP/ESW/160204-07

Date: 4 Feb 2021

To,

Ms. SHAIK SHARMILA

We are pleased to appoint you as **GRADUATE TRAINEE** in our organization with the following terms and conditions.

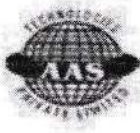
1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
2. You will be governed by the rules and regulations of the organization in force from time to time.
3. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
4. In case you want to leave the organization; you have to give one month of advance notice.

You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



AAS Technologies

Private Limited

Ref: AAS/APP/ESW/160204-05

Date: 4 Feb 2021

To,

Ms. SHAIK.NAJEENA

We are pleased to appoint you as **GRADUATE TRAINEE** in our organization with the following terms and conditions.

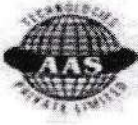
1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
2. You will be governed by the rules and regulations of the organization in force from time to time.
3. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
4. In case you want to leave the organization; you have to give one month of advance notice.

You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD
Palnadu Dist A P



AAS Technologies

Private Limited

Ref: AAS/APP/ESW/160204-11

Date: 4 Feb 2021

To,

Mr. UPPALAPATI SURESH

We are pleased to appoint you as **GRADUATE TRAINEE** in our organization with the following terms and conditions.

1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
2. You will be governed by the rules and regulations of the organization in force from time to time.
3. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
4. In case you want to leave the organization; you have to give one month of advance notice.

You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD

Palnadu Dist A.P 522 549



AAS Technologies
Private Limited

Ref: AAS/APP/ESW/160204-04

Date: 4 Feb 2021

To,

Mr. SYED NABI

We are pleased to appoint you as **GRADUATE TRAINEE** in our organization with the following terms and conditions.

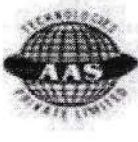
1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
2. You will be governed by the rules and regulations of the organization in force from time to time.
3. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
4. In case you want to leave the organization; you have to give one month of advance notice.

You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chulakaturipet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist, A.P 522 549



AAS Technologies
Private Limited

Ref: AAS/APP/ESW/160204-08

Date: 4 Feb 2021

To,

Mr. VEMULA ANKAMMARAO

We are pleased to appoint you as **GRADUATE TRAINEE** in our organization with the following terms and conditions.

1. You will be paid salary of Rs.17,500 (Rupees Seventeen Thousand Five Hundred Only) per month.
2. You will be governed by the rules and regulations of the organization in force from time to time.
3. You shall maintain confidentiality of the business-sensitive information handled by you in your day-to-day-work.
4. In case you want to leave the organization; you have to give one month of advance notice.

You are requested to convey the acceptance of the appointment and report on **15 MAR 2021** with your original certificates. We welcome you to the family of AAS Technologies and look forward to your valuable contribution to the growth of the organization.

Thanking you,

For AAS Technologies Pvt.Ltd

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 539

U72200KA2010PTC055702

HashedIn
by Deloitte

HashedIn Technologies Private Limited

#36/5, Somasundarapalya,
27th Main Road End, Sector 2,
HSR Layout, Bangalore-

Mr. Bayyana Koteswara Rao

Email ID: koteswararaobayyana@gmail.com

Contact Number: 6281641313

Date: 24th September 2021

Dear Koteswara Rao,

Welcome home to HashedIn by Deloitte.

We are pleased to offer you an appointment for DevOps Associate with a joining date as on 18th of October 2021 with HashedIn Technologies Private Limited ("Company"). During the traineeship period, you will be entitled to receive a stipend of Rs.21,200/- per month (Rupees Twenty-One Thousand and Two Hundred Only), subject to applicable taxes. Over that, you will get benefits like health insurance, flexible timing.

This will be followed by a job offer of DevOps Engineer- I at Band 7 upon successful completion of your traineeship and coursework. Post traineeship, you will be entitled to receive a gross CTC of INR 8,00,000/- (Rupees Eight Lakhs Only). You can refer to the following table for the breakup.

Component	Amount in INR
Fixed CTC	₹ 6,00,000
Variable Performance Bonus	Upto ₹ 1,00,000
Joining Bonus *INR 40000 – Payable with 1st month salary in Nov 21 **INR 60000–Payable with 12th month salary in Nov 22	₹ 1,00,000
Total Cost To Company	₹ 8,00,000

First joining bonus is paid in the 1st year with 1st month salary. ** Second bonus is paid at the end of the first year with the 12th month salary. If the candidate does not complete 1 year from the date of payment, the joining bonus amount is to be returned and will be adjusted in full and final settlement. We are committed to providing you with suitable training, mentoring and support to prepare you to enter and succeed in the target position. Your performance will be evaluated on a half-yearly basis.


NOTE: No further negotiations or changes to the above-mentioned salary structure will be entertained.

Please report to duty not later than, 18th of October 2021. In the event of you not reporting to duty on or prior to the date agreed upon, it shall be deemed that you have declined this offer and the offer would stand revoked.

We are confident you will be able to make a significant contribution to the success of our company and look forward to getting you on board soon.

Please confirm your acceptance by signing and sending a scanned copy by tomorrow, 5:00 PM

www.hashedin.com


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAO PET (MD)
Palnadu Dist A.P 522 549

Re: Eswar College of Engineering. || Joining of Company || Prathiraj || 07-03-2021

Placements <placements@eswarcollegeofengg.org>

Thu 3/3/2021 10:43 AM

To: Jithu Kumar <jithin.scud@gmail.com>

Sure, we will intimate same to students

From: Jithu Kumar <jithin.scud@gmail.com>

Sent: Thursday, March 3, 2021 9:52:42 AM

To: Hr (Prathiraj) <hr@prathiraj.com>

Cc: Placements <placements@eswarcollegeofengg.org>

Subject: Eswar College of Engineering. || Joining of Company || Prathiraj || 07-03-2021

Dear Tpo,

The following Candidates are Going to Join the Company on 07-03-2021. ESWAR COLLEGE OF ENGINEERING.

SI.No	Student Name	Branch	HT.No
1	Kethavathu Durga Prasad Naik	Mechanical	17JE1A0308
2	Jalasutrapu Gopi	Mechanical	18JE5A0301
3	Kuppam Sasi Kumar	Mechanical	17JE1A0319
4	Uppalapati Suresh	Mechanical	18JE5A0309
5	Shaik Mastan Sharif	Mechanical	17 je1a0312
6	Gudiguntla Velangini Babu	Mechanical	17JE1A0325
7	Ramavath Venkata Tulasi Krishna Hola Naik	Mechanical	17JE1A0329
8	Shaik Ramjanvali	Mechanical	17JE1A0318
9	Ramanarasimharao Kolli	Mechanical	18JE5A0308
10	Jammula Venkata Mahesh	Mechanical	17JE1A0327
11	Dharma Naga Sai Kumar	Mechanical	18JE5A0306

They informed that they will report duty on 07th MARCH 2021 , carrying updated Aadhar Card and pan card.

Thanking you and with best regards,



Ranga Rao – Head HR
PRATHIRAJ METAL MASTERS PVT LTD
Plot No. 204/6 & 205/4, Phase-II, IDA Cherlapa
Hyderabad, Telangana – 500051 India
(Phone) +91 40-27261065. (Mobile) +91 7674002461
Email: hr@prathiraj.com.





SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211850

FIXED TERM EMPLOYMENT CONTRACT

Dear SHAIK AMEERJILANI.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,
Resanupalli (V), NARASARAOPET (MD)

Palnada Dist. A.P. - 522548

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

6.2 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than **One**-month prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than **One**-month prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

11.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chitralu Road
Santhipalli (V), NARASARAOPET (MD)
Palnadu Dist A.P. 522 549



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

11. 2 You must complete trainee engineer position based on performance you will be promote As An Engineer and you will be get a consolidated salary as per company Norms.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official Record.

13. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.



We welcome you, and look forward to receiving your acceptance and to working with you.

Compensation Details

BASIC SALARY	9000
TRAVEL ALLOWANCES	4000(based on vehicle)
ACCOMMODATION	3000
PROVIDENT & ESI FUND	1950
INSURANCE	458
GROSS SALARY	18408

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.

Yours Sincerely,



Divya
Hr-Manager



PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road



Signature of the Employee

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

Pincode Dist A.P 571112



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211843

FIXED TERM EMPLOYMENT CONTRACT

Dear ROSHAN JABEEN SHAIK.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chiakaluripet Road,

Vesanupalli (V), NARASARAOPET (MD

Pin 500001 Dist A.P. - 522 543

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211844

FIXED TERM EMPLOYMENT CONTRACT

Dear RAYANUTHALARAVI.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leaves

PRINCIPAL

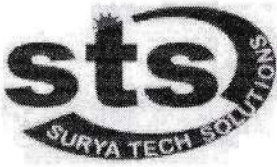
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD)

Andhra Dist. A.P. 522 649

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211854

FIXED TERM EMPLOYMENT CONTRACT

Dear SHAIK MAHAMMAD RIYAZ.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

PRINCIPAL

SEWAR COLLEGE OF ENGINEERING

Chitlakuripet Road,

Kesanupalli (V), NARASARAOPET (MD

Rayachoti Dist. A.P. - 502 500

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211859

FIXED TERM EMPLOYMENT CONTRACT

Dear SRIKANTH REDDY.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting


You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
vesanupalli (V), NARASARAOPET (MD
Palnadu Dist. A.P. 522 544

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211847

FIXED TERM EMPLOYMENT CONTRACT

Dear SOWRI BABU MONDITHOKA.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave

PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD

Palnadu Dist. A.P. - 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211845

FIXED TERM EMPLOYMENT CONTRACT

Dear K.MURUGAN GANESH.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a **TRAINEE ENGINEER**, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.



PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Yesanupalli (V), NABASARAPET (MD)

Palnadu Dist. A.P. 522549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.com



29-Aug-2021

Dear Dilshad Shaik,
B.Tech, Computer Science & Engineering
Eswar College of Engineering, Narasaraopet

Candidate ID – 17783802

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

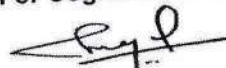
- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

- a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.




Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *SK. Dilshad*

Date: *29/8/2021*



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P. 522 549



Offer of Appointment

04th August 2021

Dear Chinthaguntla Siva Kumari,

We thank you for participating in interviews that we conducted last week. We are pleased to inform you that you are among those selected for an offer. **Congratulations!**

We are pleased to offer you the role of an **Associate Engineer** in the **Software Development/Technical Support/Quality Assurance** department at Nearex Technologies, subject to you accepting this offer and its terms and conditions. This role is based in our office in Bangalore.

You will be on probation for a period of 6 months from the joining date after which you will be confirmed. You will be in an on-the-job training for a period of approximately four weeks, after which you will be assigned to a team. You may need to be assigned to other departments depending on your aptitude, skills demonstrated, performance in a given role and the need of the organization at the end of the training period, probation period or later.

The compensation will be as per the details in the next page.

Notice period will be two months from the employee. Notice period from the company will be 15 days in the probation period and two months after that.

If this offer and its terms are acceptable to you, please sign this letter, scan and send this confirmation via email to: padmini.m@nearex.com. The date for receiving your confirmation is **11th August 2021**. In the event your confirmation is not received by this date, the offer stands automatically revoked. You are required to join on **1st Sep 2021**. We will be informing you if COVID-19 protocols or government guidelines require you to not visit the office on this date. In such a case, you will be joining the organization remotely and will be required to report to the office as deemed appropriate and permissible by the local authorities and administration. It is essential that you should have at least one vaccine and preferably both doses completed before you report to the office.

I look forward to receiving your confirmation and welcoming you to Nearex on Sep 01st.

Yours truly,

Padmini M
Manager, HR and Admin
Nearex Technologies Pvt Ltd.
9980272272

I accept the offer.

Chinthaguntla Siva Kumari

Ch. Siva Kumari


PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Yesanupalli (V), NARASARAOPET (MD)

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1891PLD346369

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: December 31, 2021

Dear Swathi Godugunuri,
chennai
chennai, chennai,
Tamil Nadu, India, 600018

Dear Swathi Godugunuri,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on **January 6, 2022** at **9:00 A.M** at the following address, **Chennai-AMB-6, Amb. Ind. Est., MTH Rd, ODC**. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).


Your Total Compensation will be INR 2,75,000 per annum outlined in Annexure I.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of **INR 1.25 Lakhs** in terms of which you also bind yourself to serve the company for a period of at least of **24 months** from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.


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ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Chilakaluripet (V), NARASARAOPET
Palnadu Dist A.P. 522 549

HCL Confidential

Signature of Employee: 

HCL

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC048369

Technology Hub, Special Economic Zone

Plot No.: 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 606 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

You need to have cleared all the subjects & should be a pass out of 2021 batch for the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd.-IOMC will stand withdrawn without any liability.

Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,
For HCL TECH LTD. - IOMC



Amrita Das

Vice President, Head-Global Rewards



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ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist. A.P 522 549

Doc #: EMP/COL/JB/20022021/11650

August 03,2021

Dear Mr. Atchula Harshavardhan ,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **August 03,2021**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd,

Janya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **September 05,2021** or any other date which may be decided as per mutual discussions.

Candidate's Signature: Atchula Harshavardhan Date: 3/8/21

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

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Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (M.D.)
Palnadu Dist. A.P. 522 540

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Doc #: EMP/COL/JB/20022021/11652

August 03,2021

Dear Ms. Ch Siva Kumari,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **August 03,2021**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd,


Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **September 05,2021** or any other date which may be decided as per mutual discussions.

Candidate's Signature: Ch. Siva Kumar Date: 3/08/2021

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Maintec Confidential **Resanupalli (V), NARASARAOPET (MD)**

Palnadu Dist. A.P. 522 510

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Doc #: EMP/COL/JB/20022021/11654

August 03,2021

Dear Ms. Boyapati Sireesha,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **August 03,2021**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum,exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd,



Kamya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **September 05,2021** or any other date which may be decided as per mutual discussions.

Candidate's Signature: B. Sireesha Date: 3/08/2021

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.


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Kesanupalli (V), NARASARAO PET (MD)

Rajnadu Dist A P - 522 549

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Doc #: EMP/COL/JB/20022021/11655

August 03,2021

Dear Mr. M.V. Sai Teja,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **August 03,2021**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,
For Maintec Technologies Pvt. Ltd,



amy M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **September 05,2021** or any other date which may be decided as per mutual discussions.

Candidate's Signature: MV. Sai Teja Date: 03/08/2021

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.


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Palnadu Dist A.P. 522 549

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Doc #: EMP/COL/JB/20022021/11655

August 03,2021

Dear Ms. Vidadala.Nandini,

CONDITIONAL OFFER LETTER


As per the interview held at **Maintec Technologies Pvt Ltd**, on **August 03,2021**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,
For Maintec Technologies Pvt. Ltd,


Kamya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **September 05,2021** or any other date which may be decided as per mutual discussions.

Candidate's Signature: V. Nandini Date: 03/08/21

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.


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Kesanupalli (V), NARASARAOPET (MD
Painadu Dist A.P 522 549

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Doc #: EMP/COL/JB/20022021/11651

August 03,2021

Dear Ms. Putta Gayathri ,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **August 03,2021**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida.**
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,
For Maintec Technologies Pvt. Ltd,



Janya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **September 05,2021** or any other date which may be decided as per mutual discussions.

Candidate's Signature: P. Gayathri Date: 03-08-2021

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

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Painadu, Dist. A.P. 522 549

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Doc #: EMP/COL/JB/20022021/11651

August 03,2021

Dear Ms. Putta Gayathri ,

CONDITIONAL OFFER LETTER


As per the interview held at **Maintec Technologies Pvt Ltd**, on **August 03,2021**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
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- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,
For Maintec Technologies Pvt. Ltd,


Kamya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **September 05,2021** or any other date which may be decided as per mutual discussions.

Candidate's Signature: P. Gayathri Date: 03-08-2021

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

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Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

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Doc #: EMP/COL/JB/20022021/11653

August 03,2021

Dear Ms. Shaik Salma Begum,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **August 03,2021**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd,


Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **September 05,2021** or any other date which may be decided as per mutual discussions.

Candidate's Signature: SK. Salma Begum Date: 03-08-21

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.


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Palnadu Dist. A.P. **522 549

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Doc #: EMP/COL/JB/20022021/11654

August 03,2021

Dear Ms. Varikunta Kamali,

CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **August 03,2021**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,09,232/- (Rupees Two Lakh Nine Thousand Two Hundred And Thirty Two only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely
For Maintec Technologies Pvt. Ltd,

Ramya M
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **September 05,2021** or any other date which may be decided as per mutual discussions.

Candidate's Signature: V. Komali , Date: 3-08-2021

Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.


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Potooooooooo Digital Marketing Co.,



13-Jun-2021

Dear A. Harshavardhan,
B.Tech - Computer Science Engineering,
Eswar College of Engineering,

Candidate ID -19052129

In continuation to our discussions, we are pleased to offer you the role of Marketing Executive in "Potooooooooo Digital Marketing Co.,"

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs. 2, 54,016/- Which is subject to your performance. This includes an annual incentive indication of Rs.12, 096/-, as well as Potooooooooo's contribution of Rs.11, 520/- towards benefits such as Allowances and Increments. The breakup is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery assessment, your annual Total Remuneration (ATR) would stand revised to Rs.2,54,016/-. This includes an annual incentive indication of Rs.12, 096/-, as well as Potooooooooo's contribution of Rs.11, 520/- towards benefits such as Allowances and Increments, as applicable.

Your appointment will be governed by the terms and conditions of employment. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Potooooooooo is keen that there is a secure environment for clients and internally too. You are required to work sincerely and bound to the company's terms & conditions. If any misrepresentation and fraudulent actions takes place by any employee, company may legally take actions.

Please note:

- This appointment is subject to satisfactory professional reference checks of your certificates and documents required for the company.
- Prior to commencing employment with Potooooooooo you must provide Potooooooooo with evidence of your right to work in India and other such documents as Potooooooooo may request.

We look forward to you joining us. Should you have any further questions or clarifications, please mail to potooooooooo.marketing.agencies@gmail.com

Yours sincerely,

For Potooooooooo Digital Marketing Co.,

Ramesh Batta,
General Manager-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: A. Harshavardhan

Date: 13/6/21

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Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Painadu Dist A.P 522 549

HARMAN

Harman Connected Services Corporation India Pvt. Ltd

No.3 & 3A, EOIZ Industrial Area, Survey No. 85 & 86

Sadaramangala Village, Krishnarajapuram Hobli

Bangalore-560066, Karnataka, India

+91(80)3307 1000

+91(80)3307 2000



Don't forget to follow HARMAN on Social media **#harmanconnectsme**

07-Sep-2021

Ms.Shaik Dilshad

Sub: Offer of Employment

Dear Shaik Dilshad,

Thank you for investing your time to pursue an opportunity with **Harman Connected Services Corporation India Pvt. Ltd, Bangalore.**

We are delighted in offering you an employment opportunity as **Associate Engineer** with **Harman Connected Services Corporation India Pvt. Ltd, Bangalore.**

Further, "**Company**" for all purposes in this document shall mean **Harman Connected Services Corporation India Pvt. Ltd, Bangalore** and or its Affiliates, where the context may so require.

Following are the terms and conditions associated with your employment:

- You will receive a fixed compensation package of **500,000/-** per annum. The breakup of the compensation and benefits applicable to you is as per annexure 2.
- You will be entitled to personal accident insurance coverage under the Company's group insurance plan. You and your family will be entitled to a comprehensive health insurance plan.
- Your initial place of posting will be in **Harman Connected Services- Bangalore Campus.**
- You will report to the **Business Unit / Function Head** or his/her nominee.
- Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non- compete obligations or other restrictive clauses of any nature whatsoever with any previous employer/s.)
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.

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CIN: U72200KA2002PTC030427. Web site: www.harman.com



- Company has different Business Units and you may be transferred within or across Business Units based on the requirement of Company. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.
- Your designation may be changed depending on the work assigned to you at the discretion of the Company.
- You will be entitled for an aggregate of 27 days of leave in accordance with the Company's policy as applicable from time to time.
- During the course of your employment, to enable you to discharge your duties efficiently, Company may invest in you by providing you specialized and/or certified job-related training. If you choose to separate from the Company after undergoing the training (for a minimum period as may be communicated prior to such training), Company has the right to recover any and all expenses expended on your training including and not limited to associated expenses thereof.
- You may be required to travel on Company work and you will be reimbursed expenses as per the then prevalent Company policy on travel and expenses.
- You will not undertake business of similar nature with any other Company during the period of your employment with this Company.
- The notice period applicable for separating from the Company's services is 90 days. You will find more details on the separation procedure/ process on the HR Policy section of the Intranet.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
- If you are absent for a continuous period of 5 working days without obtaining your manager's approval, Company may construe this as an act of abandonment and will proceed to follow the process as defined under the policy concerned.
- You will retire in the normal course from the services of the Company at the end of the month in which you attain the age of superannuation, which is 60 years.
- You shall not at any time, disclose to anyone any information, know-how, knowledge, secrets, methods, plans, drawings, designs, etc. of the Company. Also, you shall not take any technical documents or information or copies thereof belonging to the Company outside the office unless specifically entrusted to you in writing.
- If, during the course of your employment with the Company, you are provided with any Company assets, you shall maintain the same in good working condition and you shall return the items to this Company prior to you separating from the services of the Company. Any dues to be paid to you on your ceasing to be in the employment is liable to be withheld by the Company if the said items so provided by the Company are not returned to the Company, apart from the Company's right to proceed against you as per the provisions of law.
- You shall surrender all the records, correspondence and such of the papers connected with the business in the eventuality of your ceasing to be in the employment of this Company.
- During your employment with the Company, you shall be subject to, and have to abide by, the rules and regulations stipulated by the Company. The Company may, at its discretion, modify, from time to time, the rules and regulations, as it deems fit, without notice.
- You will abide by the Employee Service Conditions enumerated in Annexure 1. Any and all of the terms and conditions of service may be modified or changed at any time by the Company at its discretion.
- The benefits as outlined in Annexure 2, 3 & 4 are subject to change at the Company's discretion.

We are excited to have you join us and welcome you to the Harman family.

Kindly confirm your acceptance of the above offer at our candidate portal
<https://candidateportal.harman.com/>


The email body containing this offer letter also contains the User-id & password to do so.

Please upload the required documents stated below to the candidate portal.

Please also submit a duplicate copy of this letter duly signed at the time of joining. On the day of joining, you are requested to be present at 8:30 a.m. for your on-boarding formalities at Plot No.3 & 3A, EOIZ Industrial Area, Sy.No.85 and 86, Sadaramangala Village, Krishnarajapuram Hobli, Bangalore South Taluk, Bangalore District-560066.

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Yesanupalli (V), NARASARAOPET (MD
Palnadu Dist A P 522 549



You are required to submit to us the following at the time of your joining:

- Photocopies of your 10th and highest educational qualifications (including all marks sheet)
- 3 passport size photographs with dark grey background (Sample enclosed).
- Relieving letter from previous employer, if applicable
- Recent Salary statement, if applicable
- Documents indicating employee number of last two employers, if applicable
- Photocopy of Passport (indicating Passport number, validity, address and age)
- Proof of age and address if different from those mentioned in Passport or not having Passport
- Photocopy of PAN card, (Any other Identity card if PAN not allotted)
- Income Tax computation sheet and Form 12B of previous employer/s in the current financial year (if applicable)
- Company Personal Data form

We are excited to have you join us quickly and welcome you to the Harman family.

Kindly confirm your acceptance of the above conditions by signing and returning the duplicate copy of this letter within 1 week of the date of offer release.

For Harman Connected Services Corporation India Pvt. Ltd.

Subhajit Ghosh
Senior Manager, Talent Acquisition

Enclosed Annexures:

1. Employee Service Conditions
2. A note on your Total Rewards

I have read, understood and accepted the above. I understand that the terms and conditions are pre-conditions to my being offered employment with the Company. I am under no obligation or duress to accept these terms and conditions of employment. I accept them of my own free choice and will.

Signature:

Shaik. Dilshad

Name:

Shaik. Dilshad

Date:

09/09/2021

Expected date of joining:

15/09/2021

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HARMAN

Harman Connected Services Corporation India Pvt Ltd.,
C-4 Block, Wing A, Manyata Embassy Business Park, SEZ,
Rachenahalli, Nagawara Village, Outer Ring Road
Bangalore-560045, Karnataka, India
☎ +91(80) 6610 7000
✉ +91(80) 6610 3624



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17-Aug-2021

Ms.Siva Kumari Chinthaguntla

Sub: Offer of Employment

Dear Siva Kumari Chinthaguntla,

Thank you for investing your time to pursue an opportunity with Harman Connected Services Corporation India Pvt. Ltd, Bangalore.

We are delighted in offering you an employment opportunity as **Associate Engineer** with Harman Connected Services Corporation India Pvt. Ltd, Bangalore.

Further, "**Company**" for all purposes in this document shall mean Harman Connected Services Corporation India Pvt. Ltd, Bangalore and or its Affiliates, where the context may so require.

Following are the terms and conditions associated with your employment:

- You will receive a fixed compensation package of **500,000/-**per annum.The breakup of the compensation and benefits applicable to you is as per annexure 2.
- You will be entitled to personal accident insurance coverage under the Company's group insurance plan. You and your family will be entitled to a comprehensive health insurance plan.
- Your initial place of posting will be in **Harman Connected Services- Bangalore Campus**.
- You will report to the **Business Unit / Function Head** or his/her nominee.
- Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non- compete obligations or other restrictive clauses of any nature whatsoever with any previous employer/s.)
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.
- Company has different Business Units and you may be transferred within or across Business Units based on the requirement of Company. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.
- Your designation may be changed depending on the work assigned to you at the discretion of the Company.
- You will be entitled for an aggregate of 27 days of leave in accordance with the Company's policy as applicable from time to time.

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Kesanupalli (V), NARASARAOPET (MD)
Painadu Dist. A.P. 522 544



- During the course of your employment, to enable you to discharge your duties efficiently, Company may invest in you by providing you specialized and/or certified job-related training. If you choose to separate from the Company after undergoing the training (for a minimum period as may be communicated prior to such training), Company has the right to recover any and all expenses expended on your training including and not limited to associated expenses thereof.
- You may be required to travel on Company work and you will be reimbursed expenses as per the then prevalent Company policy on travel and expenses.
- You will not undertake business of similar nature with any other Company during the period of your employment with this Company.
- The notice period applicable for separating from the Company's services is 90 days. You will find more details on the separation procedure/ process on the HR Policy section of the Intranet.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
- If you are absent for a continuous period of 5 working days without obtaining your manager's approval, Company may construe this as an act of abandonment and will proceed to follow the process as defined under the policy concerned.
- You will retire in the normal course from the services of the Company at the end of the month in which you attain the age of superannuation, which is 60 years.
- You shall not at any time, disclose to anyone any information, know-how, knowledge, secrets, methods, plans, drawings, designs, etc. of the Company. Also, you shall not take any technical documents or information or copies thereof belonging to the Company outside the office unless specifically entrusted to you in writing.
- If, during the course of your employment with the Company, you are provided with any Company assets, you shall maintain the same in good working condition and you shall return the items to this Company prior to you separating from the services of the Company. Any dues to be paid to you on your ceasing to be in the employment is liable to be withheld by the Company if the said items so provided by the Company are not returned to the Company, apart from the Company's right to proceed against you as per the provisions of law.
- You shall surrender all the records, correspondence and such of the papers connected with the business in the eventuality of your ceasing to be in the employment of this Company.
- During your employment with the Company, you shall be subject to, and have to abide by, the rules and regulations stipulated by the Company. The Company may, at its discretion, modify, from time to time, the rules and regulations, as it deems fit, without notice.
- You will abide by the Employee Service Conditions enumerated in Annexure 1. Any and all of the terms and conditions of service may be modified or changed at any time by the Company at its discretion.
- The benefits as outlined in Annexure 2, 3 & 4 are subject to change at the Company's discretion.

We are excited to have you join us and welcome you to the Harman family.

Kindly confirm your acceptance of the above offer at our candidate portal
<https://candidateportal.harman.com/>

The email body containing this offer letter also contains the User-id & password to do so.


Please upload the required documents stated below to the candidate portal.

Please also submit a duplicate copy of this letter duly signed at the time of joining. On the day of joining, you are requested to be present at 8:30 a.m. for your on-boarding formalities at Plot No.3 & 3A, EOIZ Industrial Area, Sy.No.85 and 86, Sadaramangala Village, Krishnarajapuram Hobli, Bangalore South Taluk, Bangalore District-560066.

You are required to submit to us the following at the time of your joining:

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CIN: U72200KA2002PTC030427. Web site: www.harman.com


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Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



- Photocopies of your 10th and highest educational qualifications (including all marks sheet)
- 3 passport size photographs with dark grey background (Sample enclosed).
- Relieving letter from previous employer, if applicable
- Recent Salary statement, if applicable
- Documents indicating employee number of last two employers, if applicable
- Photocopy of Passport (indicating Passport number, validity, address and age)
- Proof of age and address if different from those mentioned in Passport or not having Passport
- Photocopy of PAN card, (Any other Identity card if PAN not allotted)
- Income Tax computation sheet and Form 12B of previous employer/s in the current financial year (if applicable)
- Company Personal Data form

We are excited to have you join us quickly and welcome you to the Harman family.

Kindly confirm your acceptance of the above conditions by signing and returning the duplicate copy of this letter within 1 week of the date of offer release.

For Harman Connected Services Corporation India Pvt. Ltd.

Subhajit Ghosh
Senior Manager, Talent Acquisition

Enclosed Annexures:

1. Employee Service Conditions
2. A note on your Total Rewards

I have read, understood and accepted the above. I understand that the terms and conditions are pre-conditions to my being offered employment with the Company. I am under no obligation or duress to accept these terms and conditions of employment. I accept them of my own free choice and will.

Signature: Ch. Sivakumari

Name: Ch. Sivakumari

Date: 17-8-2021

Expected date of joining: 25-8-2021


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**BE YOURSELF,
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accenture

Strictly Private and Confidential

Date:25-Aug-2021

Apsar Shaik
C9996256

D.NO:27-303,SUBBAIAH THOTA,CHILAKALURIPET

9381266199

Dear Apsar Shaik,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering




Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)


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Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Dist A.P. 522 549
Candidate's Signature

Reference Id: 21928d69-e68b-4d2e-b1f3-c828cf5e64f4
Signed By: Mahesh Vasudeo Zurale

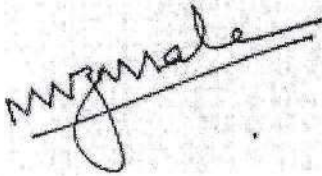
After accepting this offer, we encourage you to visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to:
<https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India

[Insert full legal name]



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 500

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accenture

Strictly Private and Confidential

Date:05-Oct-2021

Bayyana Koteswara Rao
C10200068

DOOR NUMBER:3-3598,PADAMATA BAZAR,NEAR MAIN BAZAR STREET,SATULURU
VILLAGE,PO:SATULURU,MANDAL:NADENDLA ,DISTRICT:GUNTUR,PIN CODE:522549,CHILAKALURIPETA
CONSTITUENCY,STATE: ANDHRA PRADESH
8501008525

Dear Bayyana Koteswara Rao,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Reference Id: 77e73d7d-b4e8-4f9e-8ecf-eba666a410ee_1
Signed By: Mahesh Vasudeo Zurale

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Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Painadu Dist A.P 522 549



STRICTLY PERSONAL

Sub: Letter of Intent

Dear Sk. Hari Mounika

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**


Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: Sk. Hari Mounika

Signature: Sk. Hari Mounika

Date: 10/12/2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD

ALLSEC TECHNOLOGIES LTD. Dist A.P 522 549

Regd. Office : 42-C, Veerachary Road, Veerachary, Chennai - 600 042



STRICTLY PERSONAL

Sub: Letter of Intent

Dear P. Elisha

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: P. Elisha

Signature: P. Elisha

Date: 10/12/2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,

Yesanupalli (V), NARASARAOPET (MD

ALLSEC TECHNOLOGIES LTD.

Palnadu Dist A.P. 522 549

Regd. Office: 45-C, Veerabahu Man Road, Veerabahu, Chennai - 600 006.



STRICTLY PERSONAL

Sub: Letter of Intent

Dear V. Kamali

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
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- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: V. Kamali

Signature: V. Kamali

Date: 10-12-2021


PRINCIPAL,
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)

ALLSEC TECHNOLOGIES LTD

Regd. Office: 16-C, Velachery Main Road, Velachery, Chennai - 600 042



STRICTLY PERSONAL

Sub: Letter of Intent

Dear M. Lakshmi Tirupathamma

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Human Resources

I have read and understood the above Terms and Conditions; I accept and agree for the same.

Name: M. Lakshmi Tirupathamma

Signature: M. Lakshmi Tirupathamma

Date: 10-12-2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

ALLSEC TECHNOLOGIES LTD
Sasanupalli (V), NARASARAOPET (MD)

Regd. Office: R-1, Sasanupalli Road, Sasanupalli, NARASARAOPET (MD)
Palnadu Dist A.P. 522 549



STRICTLY PERSONAL

Sub: Letter of Intent

Dear M. Narendra

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: M. Narendra

Signature: M. Narendra

Date: 10/12/2021

PRINCIPAL
SWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Yesanupalli (V), NARASARAOPET (MD

ALLSEC TECHNOLOGIES LTD

Pamadu Dist A.P 522 549

Regd. Office: 40-C, Workers Nam Road, Velachera, Chennai - 600 042



STRICTLY PERSONAL

Sub: Letter of Intent

Dear

N. Monika

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: N. Monika

Signature: N. Monika

Date: 10-12-2021

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Dasanupatti (V), NARASARAOPET (MD)

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-E, Velachery Main Road, Velachery, Chennai - 600 042
Palnadu Dist A.P. 522 549



STRICTLY PERSONAL

Sub: Letter of Intent

Dear

M. Srividya

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Human Resources

I have read and understood the above Terms and Conditions; I accept and agree for the same.

Name:

M. Srividya

Signature:

M. Srividya

Date:

10/12/2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MQ)

Palnadu Dist A.P 522 549

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042



STRICTLY PERSONAL

Sub: Letter of Intent

Dear Sk. Shaheena

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: Sk. Shaheena

Signature: Sk. Shaheena

Date: 10/12/2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,

vesanipalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

ALLSEC TECHNOLOGIES LTD.
Regd. Office : 46-C, Vengal Rao Main Road, Hyderabad



STRICTLY PERSONAL

Sub: Letter of Intent

Dear Sk. Parveen

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: Sk. Parveen

Signature: [Handwritten Signature]

Date: 10-12-2021

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,

vesanipalli (V), NARASARAOPET (MD)

Regd. Office: 46-C, Venkateswara Main Road, Venkateswara, Chittoor Dist. A.P. 522 549



STRICTLY PERSONAL

Sub: Letter of Intent

Dear B. Nagalakshmi

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.


Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: B Nagalakshmi
Signature: B. nagalakshmi
Date: 10-12-2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Saranipalli (V), NABASARAO PET (MD)
D. Anadu Dist A.P. 522 519

ALLSEC TECHNOLOGIES LTD.

Regd. Office: 16-C, Velachery Main Road, Velachery, Chennai - 600 092



STRICTLY PERSONAL

Sub: Letter of Intent

Dear B. Siva Ganesh

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name:

Signature:

Date:


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Munamitla, NARASARAJPET MD

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Teachers' Nani Road, Incharu, Chinnur - 500042

Dist. A.P. 522449



STRICTLY PERSONAL

Sub: Letter of Intent

Dear

V. Gayatri

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
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- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: V Gayatri

Signature: V. Gayatri

Date: 10/12/2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist. A.P 522 549

ALLSEC TECHNOLOGIES LTD.

Regd. Office: 46-C, Veerabhadra Reddy Road, Veerabhadra, Chennai - 600 042



STRICTLY PERSONAL

Sub: Letter of Intent

Dear P. Sai Sankeerthana

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
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- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: P. Sai Sankeerthana

Signature: P. Sai Sankeerthana

Date: 10-12-2021

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,

ALLSEC TECHNOLOGIES LTD
Regd. Office : 16-C, Velachery Main Road, Velachery, Chennai - 600 092
Narasaraopet (M.D.)
Palnattu Dist. A.P. 522 549



STRICTLY PERSONAL

Sub: Letter of Intent

Dear S. Pravallika

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: S. Pravallika

Signature: S. Pravallika

Date: 10-12-2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 16-C, Veachery Farm Road, Veachery, Chennai - 600 042



STRICTLY PERSONAL

Sub: Letter of Intent

Dear

Sk. Ruksana

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Human Resources

I have read and understood the above Terms and Conditions; I accept and agree for the same.

Name: Sk. Ruksana

Signature: Sk. Ruksana

Date: 10/12/2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,

Yesanipati (V), NARASARAOPTUR, 500 042

ALLSEC TECHNOLOGIES LTD.
Regd. Office: 46-C, Velachery Main Road, Velachery, Chennai - 600 642



STRICTLY PERSONAL

Sub: Letter of Intent

Dear Sk. Khasim Vali

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Human Resources

I have read and understood the above Terms and Conditions; I accept and agree for the same.

Name: SK. Khasim Vali

Signature: [Handwritten Signature]

Date: 10/12/2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
vesanupalli (V), NARASARAOPET (MD
Pamadu Dist A.P. 522 549

ALLSEC TECHNOLOGIES PVT.

Regd. Office: 40-C, Velachery Main Road, Velachery, Chennai - 600 042



STRICTLY PERSONAL

Sub: Letter of Intent

Dear N. Kishore

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**


Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: N. Kishore

Signature: N. Kishore

Date: 10/12/2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist - A.P - 522 549

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 45-C, Anandrao Hanumanthrao Road, Secunderabad - 500 042



STRICTLY PERSONAL

Sub: Letter of Intent

Dear P. Lavanya

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,


Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: P. Lavanya

Signature: P. Lavanya

Date: 10/12/2021


PRINCIPAL,
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
BANDU Dist A.P. 522 549

ALLSEC TECHNOLOGIES LIMITED

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042



STRICTLY PERSONAL

Sub: Letter of Intent

Dear Sk. Ramya

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
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- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Human Resources

I have read and understood the above Terms and Conditions; I accept and agree for the same.

Name: Sk. Ramya

Signature: Sk. Ramya

Date: 10/12/2021

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

ALLSEC TECHNOLOGIES LTD

Head Office: 48-C, Welomey Main Road, Welomey, Guntur



STRICTLY PERSONAL

Sub: Letter of Intent

Dear M. Reshma

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- This is a selection letter at Campus drive; Final discussion will be conducted post completion of your academics.
- Once completed Final discussion after completing degree will be joining with our organization.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company.
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo comprehensive **Foundation level training** and **Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: M. Reshma

Signature: M. Reshma

Date: 10/12/2021


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)

ALLSEC TECHNOLOGIES, Palnadu Dist A.P. 522 549

Regd. Office : 48-C, Velachery Main Road, Velachery, Chennai - 600 042



STRICTLY PERSONAL

Sub: Letter of Intent

Dear R. Nagamani

We are pleased to offer you the position of **Technical Support Associate** with our organization. You shall report for a comprehensive training program from **December 2021**

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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- Your annual CTC will be **INR 2,40,000/- (PA)**.
- We look forward to your joining with us and building a successful career with Allsec.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Human Resources

I have a read and understood the above Terms and Conditions; I accept and agree for the same.

Name: R. Nagamani

Signature: R. Nagamani

Date: 10/12/2021

PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

ALLSEC TECHNOLOGIES LTD., NARASARAOPET (10)

Regd. Office : 45-C, Velachery Main Road, Velachery, Chennai - 600 042, India. Phone : 5522-5499



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PRIVATE AND CONFIDENTIAL

September 04, 2021

KOTESWARARAO BAYYANA

SATULURU VILLAGE ,3 398

Andhra Pradesh Guntur

India .

Dear KOTESWARARAO BAYYANA,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR2,50,000/-** (Two Lakhs Fifty Thousand **rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

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PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Mphasis Limited
Registered Office: Chilakaluripet Road,
Bagmane World Technology Centre,
Marathahalli, Bengaluru 560 048, India
Mahadevapura, Bangalore 560 048, India
Pamadu Dist A.P. 522 549
CIN: L3007KA1992PLC025294

Contact Us:

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E: investor.relations@mphasis.com

www.mphasis.com



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PRIVATE AND CONFIDENTIAL

September 04, 2021

SHEIK GHOUSIYA
CHILAKALURIPET (M)
GUNTUR (Dist.)
Andhra Pradesh
India .

Dear SHEIK GHOUSIYA,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis. We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5 and Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR2,50,000/- (Two Lakhs Fifty Thousand rupees only)** per annum.

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E: investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited
Registered Office: **Chilakaluripet Road,**
Bagmane Wesleyan Education Centre
Marathahalli Outer Ring Road, Outer Ring Road, Outer Ring Road, Outer Ring Road
Mahadevapura, Bangalore - 560094, India
ESWAR COLLEGE OF ENGINEERING
Principal
Narasaraopet, A.P. 522 549
CIN: L3007KA1992PLC025294

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PRIVATE AND CONFIDENTIAL

September 04, 2021

AKULA RAMA KRISHNA

ENDUGUMPALEM, NADENDLA(M),

GUNTUR (Dist.)- 522549

Andhra Pradesh

India .

Dear AKULA RAMA KRISHNA ,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis. We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5 and Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR2,50,000/- (Two Lakhs Fifty Thousand rupees only)** per annum.

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Contact Us:

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E : investor.relations@mphasis.com

www.mphasis.com

Mphasis
Registered Office:
Bagmane World Tech Hub,
Marathahalli, Banner Road, Goudahakundi Village,
Mahadevapura, Bangalore 560 083, India.
Pune, Dist. AP
CIN: L3007KA1992PLC025294

ESWAR COLLEGE OF ENGINEERING
Chilakalurpet Road,
Narasaraopet (V), NARASARAOPET (MD)
Pune, Dist. AP



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PRIVATE AND CONFIDENTIAL

September 04, 2021

SHAIK NAZIA

PASUMARRU, CHILAKALURIPET,

GUNTUR- 522001

Andhra Pradesh

India .

Dear SHAIK NAZIA,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis. We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5 and Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR2,50,000/- (Two Lakhs Fifty Thousand rupees only)** per annum.

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PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Mphasis Limited
Registered Office: Chilakaluripet Road,
Bagmarajam, **eswaripalli (V), NARASARAOPET (MD)**
Marathahalli Outer Ring Road, Goddarakundi Village,
Mahadevapeta, **Painadu Dist. AP - 522 549**

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E : investor.relations@mphasis.com

www.mphasis.com



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September 04, 2021

MADAVARAPU JYOTHIRMAI

INDIRA NAGAR COLONY,

KAREMPUDI, GUNTUR- 522001

Andhra Pradesh

India .

Dear MADAVARAPU JYOTHIRMAI,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR2,50,000/- (Two Lakhs Fifty Thousand rupees only)** per annum.

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PRINCIPAL

SWAR COLLEGE OF ENGINEERING

Mphasis Limited,
Registered Office:
Chilakaluripet Road,
Bagnapuram, Guntur, Andhra Pradesh,
Palesanupalli (V), NARASARAOPET (MD
Marathahalli Outer Ring Road, Doddanurdi Village,
Painadu Dist A.P. 522 544
Mahadevapura, Bangalore 560 048, India

Contact Us:

T : +91 080 6750 1000

F : +91 080 6695 9943

E : investor_relations@mphasis.com

www.mphasis.com

CIN: L3007KA1992PLC025294

PRIVATE AND CONFIDENTIAL

September 04, 2021

SHAHINA SHAIK

THUMRUKOTA, RENTACHINTALA,

GUNTUR- 522001

Andhra Pradesh

India .

Dear SHAHINA SHAIK,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis. We are pleased to offer you the position of a Trainee Associate Software Eng, in Band 5 and Level 1 with our organisation for a period of 6 months. The gross compensation will be INR2,50,000/- (Two Lakhs Fifty Thousand rupees only) per annum.

You are required to sign a training bond and agreement for INR 1,00,000/- (Rupees One Lakh Only) for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of INR 1,00,000/- (Rupees One Lakh Only) would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:
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PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Registered Office: Mphasis Limited

Bagmane World Technology Center, 1st Floor, 1st Stage, 1st Cross, 1st Main Road, Poddanakundi Village, Marathahalli Outer Ring Road, Poddanakundi Village, Bangalore 560 045, India .

CIN: L3007KA1992PLC025294

Contact US:
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www.mphasis.com

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PRIVATE AND CONFIDENTIAL

September 04, 2021

ASUKOLLA ANJALI

CHALLAGUNDLA, NEKARIKALLU,

GUNTUR- 522001

Andhra Pradesh

India .

Dear ASUKOLLA ANJALI,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis. We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5 and Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR2,50,000/- (Two Lakhs Fifty Thousand rupees only)** per annum.

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www.mphasis.com

Mphasis Limited

Registered Office:

Bagmane World Centre, 2nd Floor,

Marathahalli Outer Ring Road, Doddanahalli,

Mahadevapura, Bangalore, Karnataka, India

522 549

CIN: L3007KA1992PLC025294

ESWAR COLLEGE OF ENGINEERING

PRINCIPAL

Chilakaluripet Road,

Yesanupalli (V),

NARASARAOPET (MD),

Andhra Pradesh, India

522 549

DirectCore/RH7597942/259482/Pune/September/V0

PRIVATE AND CONFIDENTIAL

September 04, 2021

AMARESAM HARIKA

68, IPUR, GUNTUR (Dist.)

Andhra Pradesh

India .

Dear AMARESAM HARIKA ,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis. We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5 and Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR2,50,000/- (Two Lakhs Fifty Thousand rupees only)** per annum.

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innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

Contact Us:
T : +91 080 6750 1000
F : +91 080 6695 9943
E : investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited
Registered Office: **Chilakaluripet Road,**
Bagmane World Technology Centre,
Marathahalli Outer Ring Road, **Hyderabad, A.P. 500 549**
Mahadevapura, Bangalore 560 048, India

CIN: L3007KA1992PLC025294


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING



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PRIVATE AND CONFIDENTIAL

September 04, 2021

KAKUMANU DIVYA

PALLAPADU, VATTICHERUKURU,

GUNTUR- 522001

Andhra Pradesh

India .

Dear KAKUMANU DIVYA,

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Mphasis Limited

Registered Office:

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Marathahalli Outer Ring Road, Bangalore

Mahadevapura, Bangalore, India

CIN: L3007KA1992PLC025294

Principal
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Samudra, NABASARAOPET (MD)

Palamuru Dist. A.P. 522 549

Sub: Employment Letter

Dear *S. Suresh Reddy*,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Relationship Executive in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 10 February 2021 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 154900.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 176000.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on 10 February 2021. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Vijayawada Office. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque

Pray

[Signature]

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549

Sub: Employment Letter

Dear *S. Riyaz Basha*

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Relationship Executive in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 10 February 2021 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 154900.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 176000.00 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

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4. Cancelled Cheque

Riyaz

[Signature]

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (M.D.)
Palnadu Dist A.P. 522 002



Sub: Employment Letter

Dear Saikumar.....K.....

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Relationship Executive in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 10 February 2021 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 154900.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 176000.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

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3. PAN Card and Aadhar Card
4. Cancelled Cheque

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Sub: Employment Letter

Dear P. Dinesh.....

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Relationship Executive in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 10 February 2021 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 154900.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 176000.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

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1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
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3. PAN Card and Aadhar Card
4. Cancelled Cheque



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Vesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



Sub: Employment Letter

Dear G. Chaithanya,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Relationship Executive in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 10 February 2021 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 154900.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 176000.00 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

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3. PAN Card and Aadhar Card
4. Cancelled Cheque

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET, ANDHRA PRADESH
Pamada Dist A P

Sub: Employment Letter

Dear Y. Tejaswini

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Relationship Executive in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 10 February 2021 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 154900.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 176000.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chitakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P. 522 109

Sub: Employment Letter

Dear *Sandeep Kumar B.*

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Relationship Executive in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 10 February 2021 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 154900.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 176000.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

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4. Cancelled Cheque


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
resanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549

Sub: Employment Letter

Dear *S. Nazeem*

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Relationship Executive in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 10 February 2021 on the following terms and conditions.

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2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque

Raj

[Signature]

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD
Painadu Dist A.P 522 549

Sub: Employment Letter

Dear *G. Jodhachandra Rao*

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Relationship Executive in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 10 February 2021 on the following terms and conditions.

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2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque

Rao

[Signature]

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesavanpalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Sub: Employment Letter

Dear B. Ganesh

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Relationship Executive in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 10 February 2021 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 154900.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 176000.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

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4. Cancelled Cheque

Raj

[Signature]

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
vesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P 522 549



Sub: Employment Letter

Dear *M. Krupa*.....

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Relationship Executive in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 10 February 2021 on the following terms and conditions.

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4. Cancelled Cheque

Raj

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Vesunupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



Sub: Employment Letter

Dear B. Siva Ganesh

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Relationship Executive in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 10 February 2021 on the following terms and conditions.

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4. Cancelled Cheque


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Q CONNQQT

BUSINESS SOLUTIONS LIMITED

Sub: Employment Letter

Dear Sk. Karishma

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Relationship Executive in the Collections with CONNEQT Business Solutions Limited (The Company) with effect from 10 February 2021 on the following terms and conditions.

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
vesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Date: 01/09/2021

Intent to Offer

Dear **Shaik Burhan**,

Syntellect ID: **ASBE2058904**

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.


PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chinkaluper Road,
vesanupalli (V), NARASARAO PET (MD)

Palnadu Dist A.P 522 549

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,

For Syntel Pvt. Ltd,



Adarsh Krishna

Deputy General Manager – Human Resource

I have read this Offer of Intent and accept the stipulated terms and conditions



Signature



PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (M.D)
Painadu Dist A.P 522 549

Encl: Annexure

Date: 17/11/2021

Intent to Offer

Dear Manikanta Pindrathi

Syntellect ID: ASBE2021594

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NANASARABETI (MD)
Palnadu Dist A.P. 527

Date: 17/11/2021

Intent to Offer

Dear Arifa Shaik

Syntellect ID: ASBE2021521

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Yesanapalle (V), NARASARAOPET (MD

Palnadu Dist A.P 522 549

Date: 17/11/2021

Intent to Offer

Dear Shaik Jani Bhasa

Syntellect ID: ASBE2021559

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

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You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

vesanupam (V), NARASARA

Pamada. . . A P

Date: 17/11/2021

Intent to Offer

Dear Shaik.Nazma Begum

Syntellect ID: ASBE2021568

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,
Vesanupalli (V), NARASARAO PET (MD)
Painadu Dist A.P 522 549

Date: 13/10/2021

Intent to Offer

Dear Sowmya Kandukuri

Syntellect ID: ASBE20105217

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chitakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211861

FIXED TERM EMPLOYMENT CONTRACT

Dear GANDHAM VIKRAM

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting


You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chitakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist. A.P. 522 539

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211856

FIXED TERM EMPLOYMENT CONTRACT

Dear DONTU PAVAN KALYAN.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a **TRAINEE ENGINEER**, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Chilakaluripet (V), NARASARAOPET (MD)

Chilakaluripet (V), NARASARAOPET (MD)

522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211842

FIXED TERM EMPLOYMENT CONTRACT

Dear GARNEPUDI NARENDRA,

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P. 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211852

FIXED TERM EMPLOYMENT CONTRACT

Dear JAJI CHIRANJEEVI VENKATA SURYA NARAYANA.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

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2. Job title

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3. Salary

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4. Place of posting

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5. Hours of Work

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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Resanupalli (V), NARASARAOPET (MD)

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211855

FIXED TERM EMPLOYMENT CONTRACT

Dear JAMMULA NAGANJANEYULU.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

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2. Job title

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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

eswarapalli (V), NARASARAOPET (MD

Palamuru Dist A.P - 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211848

FIXED TERM EMPLOYMENT CONTRACT

Dear JALASUTRAPU GOPI.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

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2. Job title

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3. Salary

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4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

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PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD

Palnadu Dist. A.P. - 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211860

FIXED TERM EMPLOYMENT CONTRACT

Dear TIMMISETTI VENKATESWARA RAO.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

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3. Salary

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4. Place of posting

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5. Hours of Work

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6. Leave/Holidays

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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Resanupalli (V), NARASARAOPET (MD)
Palnadu Dist. A.P. - 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211857

FIXED TERM EMPLOYMENT CONTRACT

Dear SHAIK SAIDA.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

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3. Salary

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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Kesanupalli (V), NARASARAOPET (MD

Palnadu Dist A.P. 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211853

FIXED TERM EMPLOYMENT CONTRACT

Dear JOHNY BASHA SHAIK.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

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3. Salary

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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave

PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

vesanupalli (V), NARASARAOPET (MD

Prakasam Dist. A.P. 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211862

FIXED TERM EMPLOYMENT CONTRACT

Dear CHALLAGUNDLA PUNNARAO

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

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4. Place of posting

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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.

PRINCIPAL

SWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Yesanupalli (V), NARASARAOPET (MD

Pinnati Dist. A.P. 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211850

FIXED TERM EMPLOYMENT CONTRACT

Dear PITTU ANUSHA.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a **TRAINEE ENGINEER**, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

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4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

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6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.


Principal
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Vesavanupalli (V), NARASARAOPET (MD)
Palnadu Dist A.P 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211849

FIXED TERM EMPLOYMENT CONTRACT

Dear KOTLA AKHILA.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting


You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Sunday**. Rotational week off is applicable. You will be required to work for such hours as necessary for the proper discharge of your duties to the company. The normal working hours are from **9:30 am** to **6:30 pm** and you are expected to work not less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to Sick Leave working days of paid sick leave.


PRINCIPAL
CSWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MD
Palnadu Dist A.P. 522 540

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211846

FIXED TERM EMPLOYMENT CONTRACT

Dear KUPPAM SASI KUMAR.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

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PRINCIPAL

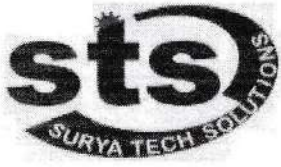
ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Vesanupalli (V), NARASARAOPET (MD)

Pincode: Dist. A.P. - 522 510

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in



SURYA TECH SOLUTIONS

LEADING VENDOR TO TELECOM SECTORS

Date: 28-11-2021

EMP Id: 20211858

FIXED TERM EMPLOYMENT CONTRACT

Dear LAKKIREDDY SANDEEP.

We are pleased to offer you, the position of Trainee Engineer with **SURYA TECH SOLUTIONS** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 01-12-2021

2. Job title

You are appointed as a TRAINEE ENGINEER, and you will report to Mrs. N. Divya, Hr-Manager.

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Andhra Pradesh & Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

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PRINCIPAL

ESWAR COLLEGE OF ENGINEERING

Chilakaluripet Road,

Yesanupalli (V), NARASARAOPET (MD

Palnadu Dist A.P. 522 549

Address: Ecil 'x' roads, Hyderabad-500062, Website: www.suryatechsolutions.in

FW: Easwar College Selection List_Ahlada Engineers Limited Drive held on 30-11-2020.

Ahlada HR <hr@ahlada.com>

Tue 12/1/2020 9:51 AM

To:Placements <placements@eswarcollegeofengg.org>

Cc:jithin.scud@gmail.com <jithin.scud@gmail.com>;pavanreddy@ahlada.com <pavanreddy@ahlada.com>

Dear Placement Officer,

We are pleased to inform you that the following students from your college are preliminarily selected and they are required to join on 02nd December, 2020.

S.No.	Name Of the Student	Ht. No	Mobile Number	Date Of Joining
1	Shaik Aminesh	17JE1A0301	8919081438	02-12-2020
2	Pamuri Anil	17JE1A0302	7993999257	02-12-2020
3	Gudipudi Ashok	17JE1A0304	9642468694	02-12-2020
4	Gudipudi Chaithanya	17JE1A0305	6304722147	02-12-2020
5	Garnepudi gopi raju	17JE1A0310	9346855158	02-12-2020
6	Annavarapu Naveen	17JE1A0315	9390655038	02-12-2020
7	Garnepudi Surendra	17JE1A0323	6301282810	02-12-2020
8	Thammisetty Sri Hari	17JE1A2417	8179614081	02-12-2020

The above candidates will be placed on third party payroll on monthly Gross Salary of Rs.12,000/- (Take Home Rs.10,500/-).

They will be deployed at our factory situated at Bahadurpally, Hyderabad.

The candidates shall submit the following documents in Xerox and shall submit to HR Department on the date of joining.

- 1) CV
- 2) Photo
- 3) Photo
- 4) SSC / Inter / Diploma / B.Tech-Prev or OD and CMM / Bonafied / Course completion Certificate
- 5) Aadhaar
- 6) PAN
- 7) Bank passbook 1st page Xerox

Thanking you,

Yours sincerely,
For AHLADA ENGINEERS LTD.

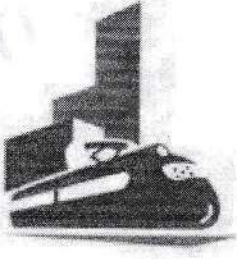


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
NARASARAOPET-522 601, Guntur (Dt)

KRISHNA KUMAR
DY. MANAGER – HR



Virus-free. www.avast.com



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

KORRAPATI ANANTHA LAKSHMI

Offer Letter

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as Business Development Manager (BDM)

The location of your job will be at **Hyderabad** and the location of your reporting office will be at **Hyderabad**.

Your Gross Monthly Salary will be **Rs. 19000/- (Nineteen Thousand Rupees Only)** per Month

You would be on probation for a period of Six months unless extended. A detailed Appointment Letter along with the salary break-up will be issued to you on your joining.


The details of this offer letter should be kept confidential and should not to be disclosed to any third party.

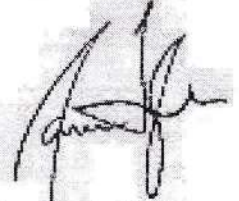
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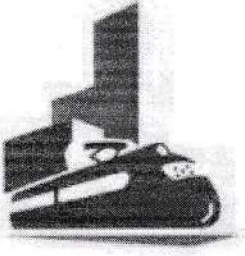
We look forward to you joining us on or before **31-01-2021**

We welcome you to **MCEE Solutions Private Limited** and wish you a long and gratifying career ahead.

For Mcee Solutions Pvt. Ltd.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (M)
Palnadu Dist A.P 522 549


Authorised Signatory



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

SHAIK ALIAYA AMRIN

Offer Letter

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as Business Development Manager (BDM)

The location of your job will be at **Hyderabad** and the location of your reporting office will be at **Hyderabad**.

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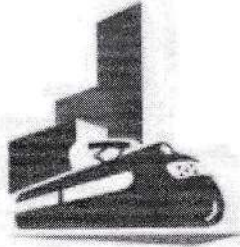
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PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MC
Palnadu Dist A.P 522 549

For Mcee Solutions Pvt. Ltd.


Authorised Signatory



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

DOPPALAPUDI ANIL

Offer Letter

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as Business Development Manager (BDM)

The location of your job will be at **Hyderabad** and the location of your reporting office will be at **Hyderabad**.

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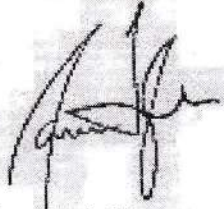
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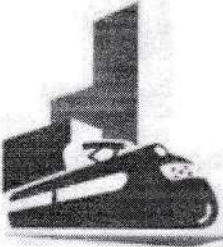
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For Mcee Solutions Pvt. Ltd.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MC
Palnadu Dist A.P 522 549


Authorised Signatory



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

MOGILI ANJANEYULU

Offer Letter

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as Business Development Manager (BDM)

The location of your job will be at **Hyderabad** and the location of your reporting office will be at **Hyderabad**.

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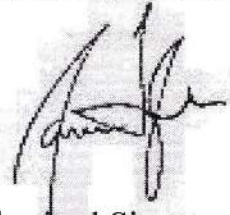
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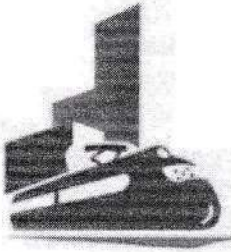
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For Mcee Solutions Pvt. Ltd.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (M.C.)
Palnadu Dist A.P 522 549


Authorised Signatory



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

RAVULAKOLLU ANUSHA

Offer Letter

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as Business Development Manager (BDM)

The location of your job will be at **Hyderabad** and the location of your reporting office will be at **Hyderabad**.

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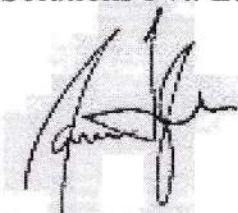
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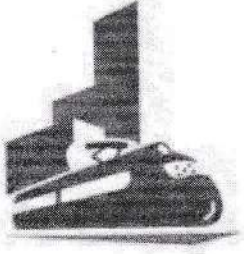
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For Mcee Solutions Pvt. Ltd.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MC
Palnadu Dist A.P 522 549


Authorised Signatory



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

SHAIK ANWAR

Offer Letter

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as Business Development Manager (BDM)

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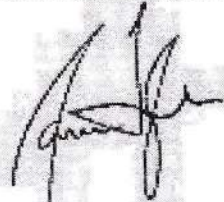
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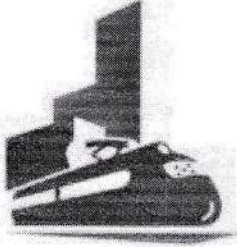
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For Mcee Solutions Pvt. Ltd.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MC
Palnadu Dist A.P 522 549


Authorised Signatory



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

PRATHI MANJULA

Offer Letter

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as Business Development Manager (BDM)

The location of your job will be at **Hyderabad** and the location of your reporting office will be at **Hyderabad**.

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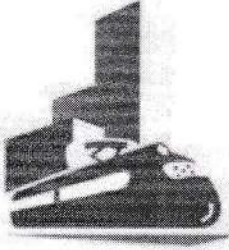
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For Mcee Solutions Pvt. Ltd.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MC
Palnadu Dist A.P 522 549


Authorised Signatory



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

POTTURI MEGHANA

Offer Letter

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as Business Development Manager (BDM)

The location of your job will be at **Hyderabad** and the location of your reporting office will be at **Hyderabad**.

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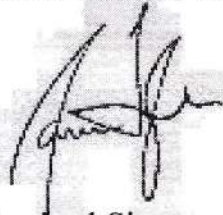
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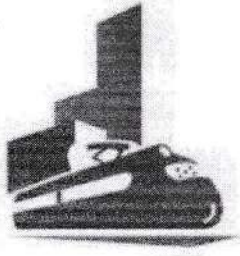
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For Mcee Solutions Pvt. Ltd.


ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MC)
Palnadu Dist A.P 522 549


Authorised Signatory



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

YADALA MOUNIKA

Offer Letter

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as Business Development Manager (BDM)

The location of your job will be at **Hyderabad** and the location of your reporting office will be at **Hyderabad**.

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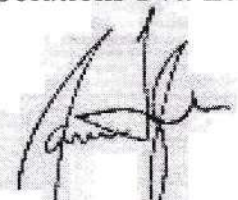
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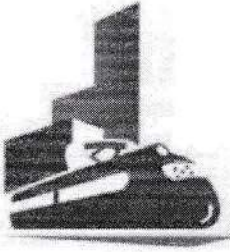
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For Mcee Solutions Pvt. Ltd.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MC
Palnadu Dist A.P 522 549


Authorised Signatory



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

KUNCHALA MOUNIKA

Offer Letter

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as Business Development Manager (BDM)

The location of your job will be at **Hyderabad** and the location of your reporting office will be at **Hyderabad**.

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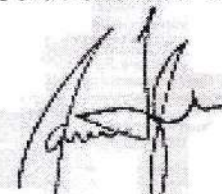
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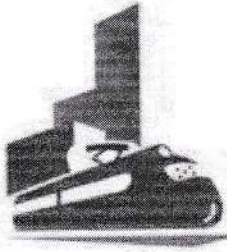
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For Mcee Solutions Pvt. Ltd.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MC
Palnadu Dist A.P 522 549


Authorised Signatory



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

PATHAN MUNTAJBEGUM

Offer Letter

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as Business Development Manager (BDM)

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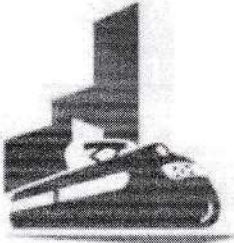
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For Mcee Solutions Pvt. Ltd.

PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (MC
Palnadu Dist A.P 522 549

Authorised Signatory



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

D. PRASANNA BHARGAVI

Offer Letter

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as Business Development Manager (BDM)

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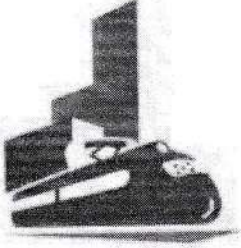
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For Mcee Solutions Pvt. Ltd.

ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Kesanupalli (V), NARASARAOPET (ME)
Palnadu Dist A.P 522 549

Authorised Signatory



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

BATTULA PULLA RAO

Offer Letter

Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you a position as Business Development Manager (BDM)

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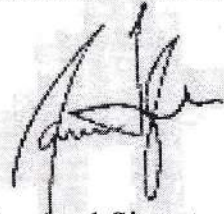
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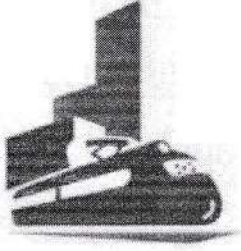
We look forward to you joining us on or before **31-01-2021**

We welcome you to **MCEE Solutions Private Limited** and wish you a long and gratifying career ahead.

For Mcee Solutions Pvt. Ltd.


PRINCIPAL
ESWAR COLLEGE OF ENGINEERING
Chilakaluripet Road,
Yesanupalli (V), NARASARAOPET (MC
Palnadu Dist A P 522 549


Authorised Signatory



MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

KODAVATI RAJESH

Offer Letter

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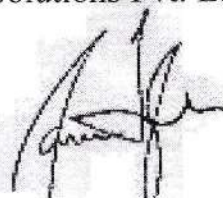
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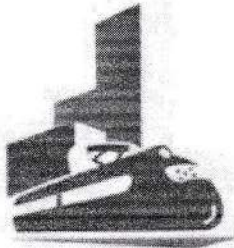
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MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

SHAIK RAJESWARI

Offer Letter

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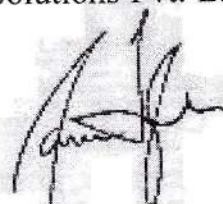
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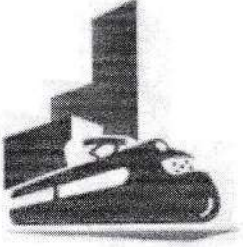
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MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

NEMALIKANTI RAMADAS

Offer Letter

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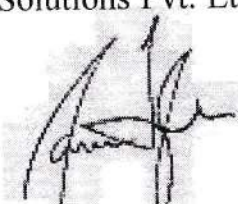
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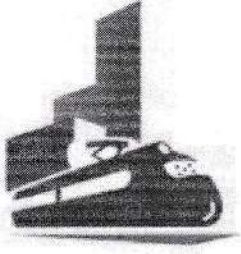
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For Mcee Solutions Pvt. Ltd.

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MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

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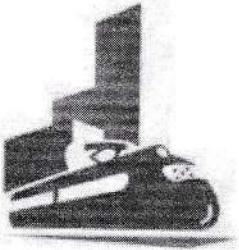
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MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

SHAIK SALMA

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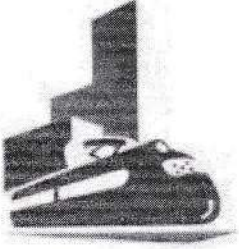
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MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

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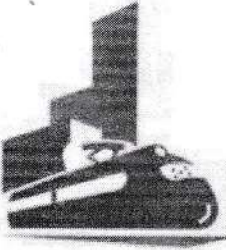
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MCEE SOLUTIONS PRIVATE LIMITED

Dated: 05.01.2021

To

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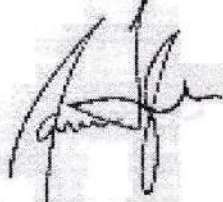
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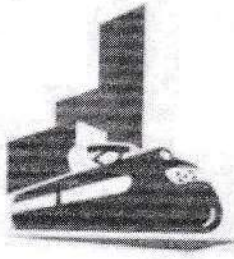
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To

SANAMPUDI SIVAPARVATHI

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